Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

2023 Open to Public Inspection

OMB No. 1545-0047

Dep	artment o	of the Treasury enue Service	Do not enter soo	cial security numbers on this form s.gov/Form990 for instructions an	n as it may be made pu	blic.		Open to Public Inspection							
A			dar year, or tax year beginning 0	7/01/23 and ending	06/30/24	n.		mspection							
В				Y FOUNDATION OF	00/30/24	D	Employer	identification number							
	Address			VER COUNTY INC.		٦	Limployer	identification number							
\equiv		Do	ing business as	VER COUNTY INC.		—— <i>,</i>	7-4	180892							
님	Name ch	nange Nu	umber and street (or P.O. box if mail is not deliver	red to street address)	Room/sui		Telephone								
	Initial ret		836 14TH AVE					567-8900							
	Final reti terminate		y or town, state or province, country, and ZIP or f	foreign postal code											
	Amende		ERO BEACH	FL 32960		G	Gross rece	ipts\$ 3,188,563							
\equiv		F Na	me and address of principal officer:												
	Applicati		EREDITH EGAN		H(a) Is	this a group r	eturn for su	bordinates? Yes X No							
		1	836 14TH AVENUE		H(b) A	re all subordi	nates inclu	ded? Yes No							
			ERO BEACH	FL 32960		If "No," atta	ach a list. S	See instructions							
1	Tax-exe			sert no.) 4947(a)(1) or	527										
J	Websit	e: WWW	.UNITEDWAYIRC.ORG		H(c) G	roup exempti	on number								
K	Form of	organization:	Corporation Trust Association	Other	L Year of forma			M State of legal domicile: FL							
P	art I	Summ													
	1	Briefly describ	e the organization's mission or most	significant activities:											
ė		THE UNI	TED WAY FOUNDATION IS	SOLELY FOCUSED ON	BUILDING A PI	ERMANE	NT								
anc		ENDOWMENT TO FOREVER SUPPORT THE WORK OF THE UNITED WAY OF INDIAN RIVER													
ern		COUNTY.													
Activities & Governance	2	Check this box	if the organization discontinued	d its operations or disposed of m	ore than 25% of its no	t accete		*************							
ω ω	3	Number of vot	ing members of the governing body ((Part VI_line_1a)	010 (11411 20 /0 01 113 116	i asseis.	3	13							
es	4	Number of ind	ependent voting members of the gove	verning body (Part VI, line 1b)	****************		3	13							
ΛĖ	5	Total number of	of individuals employed in calendar ye	year 2023 (Part V. line 22)			-	0							
cti	6	Total number of	of volunteers (estimate if necessary)	car 2025 (Fart V, line 2a)			6	14							
•	7a	Total unrelated	of volunteers (estimate if necessary) I business revenue from Part VIII, co		-										
	b	Net unrelated I	ousiness taxable income from Form 9	990 T Bott Line 11			7a	0							
		riot amelated i	susmess taxable income nom romins	990-1, Part I, lille 11		Prior Year	7b	Current Year							
a	8	Contributions a	and grants (Part VIII, line 1h)			147,	000	500,784							
Revenue	9	Program service	ce revenue (Part VIII, line 2g)		333	0									
eve			226,	122	488,461										
œ	11	Other revenue	ome (Part VIII, column (A), lines 3, 4 (Part VIII, column (A), lines 5, 6d, 8c	c. 9c. 10c. and 11e)				100,401							
	12	Total revenue -	- add lines 8 through 11 (must equal	Part VIII. column (A) line 12)		373,	122	989,245							
	13	Grants and sim	nilar amounts paid (Part IX, column (A	A) lines 1–3)		152,		134,255							
	14	Benefits paid to	o or for members (Part IX, column (A	(), line 4)				134,233							
S						34	727	64,443							
nses	16a	Professional fu	compensation, employee benefits (P indraising fees (Part IX, column (A), I ng expenses (Part IX, column (D), line	line 11e)		31,	, _ ,	04,443							
Expen	b.	Total fundraisir	ng expenses (Part IX, column (D), line	e 25) 56 - 86	63										
ш	17 (Other expense	s (Part IX, column (A), lines 11a–11d	11f_24a)		59,	113	51,353							
			s. Add lines 13–17 (must equal Part I			245,		250,051							
			expenses. Subtract line 18 from line 1			127,		739,194							
e o					Beginnin	g of Current		End of Year							
Net Assets or Fund Balances	20	Total assets (P	art X, line 16)			,564,		6,676,455							
t As	21	Total liabilities	/D 13/ 11 00)			229,		232,295							
윤	22	Net assets or fi	und balances. Subtract line 21 from li	line 20		,335,		6,444,160							
P	art II		ure Block				·								
Un	der per	nalties of perjury	, I declare that I have examined this return	rn, including accompanying schedule	s and statements, and to	the best o	of my kno	wledge and belief, it is							
tru	e, corre	ect, and complete	e. Declaration of preparer (other than office	cer) is based on all information of wh	nich preparer has any kn	owledge.									
Sig	n	Signature of office	er			•	Date								
Her	e e	MEREDI	TH EGAN	CEO											
		Type or print nam	e and title												
		Print/Type prepar	er's name	Preparer's signature	[ate	Check	if PTIN							
Paid		SCOTT A. N	UTTALL, CPA	SCOTT A. NUTTALL, CPA	1.	1/15/24		oyed P00290925							
Prep	arer	Firm's name	NUTTALL, DONIN		CPA'S	Firm's		83-1606361							
Jse	Only		5055 HIGHWAY A	.1A		1 111113									
		Firm's address	VERO BEACH, FL			Phone	0.00	772-231-1040							
Иау	the IR		return with the preparer shown above			Tritone	10.	Yes No							

	Check if Schedule O co	ntains a respons	se or note to any line in	n this Part III			X
1		ion:	s ss to to the mile in	Tano Fareni			🗀
!	THE UNITED WAY FOUND		OLELY FOCUSED	ON BUILDING	G A PERI	MANENT	
1	ENDOWMENT TO FOREVER	SUPPORT TI	HE WORK OF THI	E UNITED WA	Y OF IN	DIAN RIVER	
(COUNTY.			1 EEE 2 EEE 8 EEE 8 EEE 8 EEE 8 EEE			
2	5	nificant program serv	ices during the year which	were not listed on the			
	prior Form 990 or 990-EZ?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Yes	X No
	If "Yes," describe these new services or						
3	Did the organization cease conducting,	or make significant of	changes in how it conducts	any program			
	services?					Yes	X No
	If "Yes," describe these changes on Sci	hedule O.					
4	Describe the organization's program se	rvice accomplishmer	nts for each of its three larg	est program services,	as measured b	у	
	expenses. Section 501(c)(3) and 501(c)	(4) organizations are	required to report the amo	ount of grants and alloc	ations to other	s,	
	the total expenses, and revenue, if any,	for each program se	ervice reported.				
		100 150					
	(Code:) (Expenses \$	139,156	including grants of \$	134,255) (Revenue \$)
2	SEE SCHEDULE O			·			
	*221031031031031031031031031031031031031031					**** *** *** * **** **** * ***	

	*33503030300000000000000000000000000000						

	*110010110100100100100100100100100100100	* **** * * * * * * * * * * * * * * * * *					
						*** * ** **** * **** * **** * **** * *	
	· · · · · · · · · · · · · · · · · · ·						
	70						
							\ \
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4b	V/A	********************	including grants of \$) (Revenue \$		
4b	I/A		including grants of \$	······································) (Revenue \$		
4b	I/A		including grants of \$) (Revenue \$		
4b	N/A		including grants of \$) (Revenue \$		
4b	N/A		including grants of \$) (Revenue \$		
Ab N	I/A		including grants of \$) (Revenue \$		
Ab N	I/A		including grants of \$) (Revenue \$		
4b	I/A		including grants of \$) (Revenue \$		
4b	N/A		including grants of \$) (Revenue \$		
4b	N/A		including grants of \$) (Revenue \$		
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$		
N	I/A						
4c	(Code:) (Expenses \$		including grants of \$ including grants of \$) (Revenue \$)
4c	I/A)
4c	(Code:) (Expenses \$)
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4c	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$)
4c N	(Code:) (Expenses \$ I/A)
4c N	(Code:) (Expenses \$ I/A Other program services (Describe on Sc	shedule O.)	including grants of \$)
4c N	(Code:) (Expenses \$ I/A		including grants of \$)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	***************************************	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
-	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	500.0		
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
o	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7		6		X
'	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
9	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V		37	
11		10	X	1500000000
• •	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
•				100
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		3.7	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a	X	_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		- 22
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ti		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
24-	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
h	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
·	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
25a	The same of the sa	24d		_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	250		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			1
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
00	sections 301 7701-2 and 301 7701-32 If "Vas " complete Schedule P. Part I	22		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
	or IV and Dort V line d	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Oou		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
B-81/5-22/8014	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			ᆜ
1.00		SSM3504	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			T.
	reportable gaming (gambling) winnings to prize winners?	1c		X

Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	F	Statements Regarding Other IRS Filings and Tax Compliance (contin	<u>uea)</u>	X		Yes	No						
b If a least one is reported on line 2a, did the organization file all required federal employment tax neturns? 20 b If the veganization have unrelated business gross income of 13,000 or more during the year? 31 b If Yes, 1 has it filed a Form 990-7 for this year? If Yes 7 but is all a X year? 32 b If Yes, 1 has it filed a Form 990-7 for this year? If Yes 7 but is a special and year of the organization and the special and year of the foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country 32 b If Yes, 2 miles the name of the foreign country 33 b If Yes, 3 miles are not in a foreign country 34 b If Yes, 4 miles the name of the foreign country 35 b If Yes, 5 miles be any notify the organization for Form 888-7. 36 b If Yes 1 but in 5a or 5b, did the organization file Form 888-7. 37 b If Yes, 4 but the organization and years as of a party to a prohibited tax shelter transaction? 38 b If Yes, 5 miles are year of the foreign and year of the prohibited tax shelter transaction? 39 b If Yes, 5 miles are year of the foreign account in Form 888-7. 40 b If Yes 1 but is 5a or 5b, did the organization file Form 888-7. 41 b If Yes, 6 miles organization and years statement that such contributions or gifts were not tax deductible? 42 b If Yes, 6 miles organization receive a payment in excess of 375 made party as a contribution and party for goods and services provided to the payor? 43 b If Yes, 6 miles organization receive a payment in excess of 375 made party as a contribution and party for goods and services provided to the payor? 44 b If Yes, 1 but the organization notify the donor of the value of the goods or services provider? 45 b If Yes, 1 but the organization networks are year and year of year organization receives a contribution of organization year. 45 b If Yes, 1 but the organization selection the year organization year organization year organization year.	2a	The state of the s											
38 Dit the organization have unrelated business gross income of \$1,000 or more during the year? 39 B If "Yes," has it filed a form 990-17 for this year "I" "he' to file 3b, provides an explanation on Schedule O 39 B If "Yes," and it filed a form 990-17 for this year "I" "he' to file 3b, provides an explanation on Schedule O 39 B If "Yes," and it filed a form 990-17 for this year "I" "he' to file 3b, provides an explanation of other authority over. 40 B If "Yes," either the name of the foreign country 51 B I Was the organization a party to a prohibitod tax sheller transaction at any time during the tax year? 52 B I Was the organization a party to a prohibitod tax sheller transaction at any time during the tax year? 53 B I Was the organization a party to a prohibitod tax sheller transaction at any time during the tax year? 54 B I Was the organization a party to a prohibitod tax sheller transaction at any time during the tax year? 55 B I Was the organization solicit any contributions that were not tax deductible on organization solicit any contributions that were not tax deductible as charitable contributions? 65 B If "Yes," do the organization incide with every solicitation an express statement that such contributions or gifts were not tax deductible on the organization receive a payment in excess of 375 made party as a contribution and party for goods and services provided to the payor? 66 B I Was and the organization receive a payment in excess of 375 made party as a contribution and party for goods and services provided to the payor? 76 D I Was a file organization receive a contribution of the value of the goods or services provided? 77 T Yes, "indicate the number of Forms 8282 filed during the year 78 I Was be organization received a contribution or qualified intellectual property for which it was required for file organization received and contribution or qualified intellectual property for which it was required for file from 200 party will an expression organization file form the payment of th		Statements, filed for the calendar year ending with or within the year covered by this return											
b If Yes, *Inst it filed a Form 990-T for this year? If *No* to line* 2b, provide an explanation or Schedule O A Pany time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a	b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b								
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account is a foreign country (such as a bank account; southies account) or other financial accounts? 5b If "Yes," enter the name of the foreign country 5c instructions for filing requirements for FinCSH Form 114. Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c If "Yes" to line 5a or 6b, did the organization that twas or in a party to a prohibited tax shelter transaction? 5d Did any taxable party nority the organization file Form 888E-T7 5d Did she organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X Yes," did the organization incube with every solicitation an express statement that such contributions or gifts were not tax deductible to as charitable contributions or gifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). 8c Did the organization receive an apparent in excess of 375 made partly as a contribution and partly for goods and services provided to the payor? 7c Did the organization receive an apparent in excess of 375 made partly as a contribution and partly for goods and services provided to the payor? 7d If "Yes," indicate the number of Forms 8282 filed during the year 7e Did the organization and the variety of indirectity, to pay premiums on a personal braneft contract? 7c X If "Yes," indicate the number of Forms 8282 filed during the year 7d If "Yes," indicate the number of Forms 8282 filed during the year 9d Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal braneft contract? 7c X If "Yes," indicate the number of Forms 8282 filed during the year 1d Did the organization received a contribu	3a						X						
a financial account in a foreign country (such as a bank account, or other financial account)? 4a	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b								
b f*Yes,* ander the name of the foreign country See instructions for filing requirements for FincEA Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxobe party notify the organization file Form 888-7? 6c T*Yes* to line Sa or Sb, did the organization file Form 888-8.7? 6a Does the organization have annual gross receipts that was or is a party to prohibited tax shelter transaction? 6b T*Yes*, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions? 6a X X*Yes*, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Did the organization state any argent in excess of 37 made party as a contribution and party for goods and services provided to the payor? 7b Did the organization receive a payment in excess of 37 made party as a contribution and party for goods and services provided to the payor? 7c Did the organization and trifty the donor of the value of the goods or services provided? 7c Did the organization and trifty the donor of the value of the goods or services provided? 7d T*Yes*, indicate the number of Forms 8282 filed during the year 6 Did the organization and the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization authority the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization authority the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization authority the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 Did the organization received a contribution of qualified intellectual property, did the organization file a For	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over,									
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b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	а	(ACC)	11a										
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b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a)	12a	World Colors	Townships:						
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Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?													
that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		ties		- Contraction	The second second second							
					17								

Form 990 (2023) UNITED WAY FOUNDATION OF 27-4180892 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

000	ction A. Governing Body and Management											
1a	Enter the number of voting members of the governing body at the end of the tax year	10	13		Yes	No						
	If there are material differences in voting rights among members of the governing body, or	1a	13	-								
	if the governing body delegated broad authority to an executive committee or similar											
	committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ID		_								
	any other officer, director, trustee, or key employee?			2	MARKEN	х						
3	Did the organization delegate control over management duties customarily performed by or under the direct											
: -	Supervision of officers directors trustees or key employees to a management company or other parents			3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed					X						
5	Did the organization become aware during the year of a significant diversion of the organization's country			-		X						
6	6 Did the organization have members or stockholders?											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			. 6		_X						
	one or more members of the governing body?			7a		х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			· / a	_							
	stockholders, or persons other than the governing body?			7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	ne following									
а	The governing hody?				х	Net-cava-						
b	Each committee with authority to act on hehalf of the governing hadron			- 01	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			. 55								
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Intel	nal R	evenue (Code.)								
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,											
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	X							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"											
	describe on Schedule O how this was done			12c	X							
13	Did the organization have a written whistleblower policy?			13	X							
14	Did the organization have a written document retention and destruction policy?			. 14	X							
15	Did the process for determining compensation of the following persons include a review and approval by											
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
a	The organization's CEO, Executive Director, or top management official			15a	X							
b	Other officers or key employees of the organization		********	15b	X	MERCANCI						
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement											
	with a taxable entity during the year?			16a	SCHOOL SEAL	X						
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its											
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			188258								
S00	organization's exempt status with respect to such arrangements? tion C. Disclosure		*******	. 16b								
17	List the states with which a copy of this Form 990 is required to be filed NONE											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (se											
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	ection a	01(0)									
(3)s only available for public inspection, indicate now you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)												
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	act not	icv									
. •	and financial statements available to the public during the tax year.	oat poi	Joy,									
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds										
	RICIA CROCCO 1836 14TH AVENUE	45.										
	ERO BEACH ET. 3296	:n	77	2-56	7_0	ann						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Former Highest compensated employee Key employee Kofficer		organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) MEREDITH EGAN									
CEO	2.00 38.00			x			9,700	87,300	12,644
(2) TRICIA CROCCO	30.00			21			9,700	87,300	12,044
	2.00	-							
CFO (3) ALEX BATT	38.00	-		X			2,667	24,000	0
(3) ALIEN DAII	1.00								
BOARD MEMBER	0.00	x					0	0	0
(4) PETER CALFEE									
	1.00	Name of the last		2510-					
TREASURER	0.00	Х		X			0	0	0
(5) CHRIS HILL	1.00								
BOARD MEMBER	0.00	x					o	0	0
(6) STUART HIRSTEIN									
BOARD MEMBER	1.00 0.00	x					0	0	0
(7) MARGO LIND									
VICE CHAIR	1.00 0.00	х		x			o	0	0
(8) MIKE MCGEE	0.00	7		7				0	
. ,	1.00								
SECRETARY	0.00	Х					0	0	0
(9) DAWN MICHAEL	4 00							В	
BOARD MEMBER	1.00 0.00	х					o	o	0
(10) KYLE MORGAN									
	1.00								
BOARD MEMBER	0.00	Х					0	0	0
(11) CHAD MORRISON	1.00								
CHAIRMAN	0.00	x		x			0	0	0

		_	-,	-, -		-,	-, -		= (continuos)	
(A) Name and title	(B) Average hours	(C) Position (do not check more than one pox, unless person is both an officer and a director/trustee)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(12) SHARON NORTHI (12) BOARD MEMBER	1.00 0.00	x				д		0	0	0
(13) DILLON ROBER! (13) BOARD MEMBER		х	9					0	0	0
(14) SUZANNE SELDI (14) BOARD MEMBER		x						0	0	0
(15) LESLIE SWAN (15) BOARD MEMBER	1.00	x						0	0	0
(16)										
(17)										
(18)										
(19)				2						
1b Subtotal								12,367	111,300	12,644
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	10 To	imite						12,367 e) who received more than	111,300 \$100,000 of	12,644
3 Did the organization list any fo	ormer officer, dir	ecto	r, tru	stee	, key	emp	oloye	ee, or highest compensated	<u> </u>	Yes No
employee on line 1a? If "Yes," For any individual listed on line organization and related organization	e 1a, is the sum nizations greater	of re than	port	able 50,00	com 0? /:	pens f "Ye	satio s," c	n and other compensation complete Schedule J for suc	from the ch	3 X
individual Did any person listed on line 1 for services rendered to the or	a receive or acc ganization? If "Y	rue c	comp	pens	ation	tron	n an	y unrelated organization or	individual	5 X
Complete this table for your fix compensation from the organi	ve highest comp	ensa ompe	ted i	ndep	end for th	ent c	contr	ractors that received more	than \$100,000 of	ear.
	(A) business address								(B) tion of services	(C) Compensation
								·		
2 Total number of independent								se listed above) who		
received more than \$100,000	or compensation	fron	n the	org	aniz	ation			0	Form 990 (2023

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt (C) Unrelated (A) Total revenue (D) Revenue excluded from tax under function revenue business revenue sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 500,784 1e All other contributions, gifts, grants, 1f and similar amounts not included above ... Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f...... 500,784 **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) 290,161 290,161 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a 6b b Less: rental expenses Rental inc. or (loss) Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 2,397,618 7a other than inventory Other Revenue b Less: cost or other 2,199,318 basis and sales exps. 198,300 c Gain or (loss) 7c d Net gain or (loss) 198,300 198,300 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** iscellaneous Revenue 11a d All other revenue Total. Add lines 11a-11d

989,245

198,300

0

Total revenue. See instructions

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon			olete column (A).	
Do n	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Db, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		CAPONICO	garioral experieses	CAPONICO
	and domestic governments. See Part IV, line 21	134,255	134,255		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	13,631	681	5,044	7,906
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	1			
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	43,657	2,183	16,153	25,321
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,220	212	1,561	2,447
10	Payroll taxes	2,935	147	1,086	1,702
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	7,688	384	2,845	4,459
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	17,756		17,756	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	5,367	268	1,986	3,113
13	Office expenses	3,308	165	1,224	1,919
14	Information technology	629	31	233	365
15	Royalties				
16	Occupancy	4,800	240	1,776	2,784
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,480	74	548	858
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2 25	100		
23	Insurance	3,956	198	1,464	2,294
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	C 10F	206	0.066	2 552
a	MEMBERSHIP DUES	6,125	306	2,266	3,553
b	TRAINING/STAFF DEVELOPMEN	244	12	90	142
C	<i>\$</i>				
d	All of				24
	All other expenses	250 051	120 150	E4 020	F6 062
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	250,051	139,156	54,032	56,863
-0	organization reported in column (B) joint costs				
	from a combined educational campaign and	*	7		
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing				1	1
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			125,000	4	
5	Loans and other receivables from any current or forme					- 1
	trustee, key employee, creator or founder, substantial of	contributor, or 3	5%			
	controlled entity or family member of any of these pers	ons			5	
6	Loans and other receivables from other disqualified pe	rsons (as define	ed			
7 8	under section 4958(f)(1)), and persons described in se	ction 4958(c)(3)	(B)		6	
7	Notes and loans receivable, net			7		
8	Inventories for sale or use			8		
9	Prepaid expenses and deferred charges		9			
10a	a Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	1,029			
b	Less: accumulated depreciation	10b	1,029		10c	
11	Investments—publicly traded securities			5,439,977	11	6,676,454
12	Investments—other securities. See Part IV, line 11		AND A SPECIAL SECURITY OF STATE		12	
13	Investments—program-related. See Part IV, line 11				13	
14	Intangible assets			14		
15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line :	33)		5,564,977	16	6,676,455
17	Accounts payable and accrued expenses				17	
18	Grants payable			18		
19	Deferred revenue		·····	19		
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete Part IV	of Schedule D			21	
22	Loans and other payables to any current or former office					
	trustee, key employee, creator or founder, substantial					
22	controlled entity or family member of any of these pers	ons			22	
23	Secured mortgages and notes payable to unrelated thi	rd parties			23	
24	Unsecured notes and loans payable to unrelated third	parties			24	
25	Other liabilities (including federal income tax, payables					
	parties, and other liabilities not included on lines 17-24). Complete Pai	rt X			
	of Schedule D			229,110		232,295
26	Total liabilities. Add lines 17 through 25			229,110	26	232,295
	Organizations that follow FASB ASC 958, check he	re X				
	and complete lines 27, 28, 32, and 33.					
27				2,874,458	27	3,179,978
28				2,461,409	28	3,264,182
	Organizations that do not follow FASB ASC 958, ch					
	and complete lines 29 through 33.	3				
29	Capital stock or trust principal, or current funds			29		
30	Paid-in or capital surplus, or land, building, or equipme			30		
31	Retained earnings, endowment, accumulated income,	or other funds .		E 225 065	31	6 444 166
27 28 29 30 31 32	Total net assets or fund balances			5,335,867	32	6,444,160
33	Total liabilities and net assets/fund balances			5,564,977	33	6,676,455

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	98	39,2	245
2	Total expenses (must equal Part IX, column (A), line 25)	2	25	50,0	051
3	Revenue less expenses. Subtract line 2 from line 1	3	73	39,:	194
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,33	35,8	867
5	Net unrealized gains (losses) on investments	5	36	59,0	099
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	6,44	14,	160
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			C+ 2 + 343	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	11-00-1-01-1-0-0
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		5400000	23.228.000	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				fig.e
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		Colonge of Street	CHANGE OF ST	ARLESS AV
	Uniform Guidance 2 C.E.P. Port 200, Subport E2		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			For	n 990	(2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization U

UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY INC.

Employer identification number 27-4180892

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. X Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization organization (described on lines 1-10 listed in your governing other support (see support (see above (see instructions)) document? instructions) instructions) Yes UNITED WAY OF IRC 59-1087090 10 X 134,255 (B) (C) (D) (E) 134,255 0 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

266	tion A. I ubile Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on		20	-			
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 through 10						
12		(see instructions)	e Barrison Caronia is na senan	WESSELFSCHOOLSTEEL SELLING		12	
13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the or	ranization's first	second third fourt	h or fifth tay year	as a section 501/6		
	organization, check this box and stop her						
Sec	tion C. Computation of Public Su		tage	************			
14	Public support percentage for 2023 (line 6			nn (fl)		14	%
15	Public support percentage from 2022 Sch					4.5	%
16a	33 1/3% support test — 2023. If the orga				s 33 1/3% or more	* *** * * *** * * * * * * * * * * * *	
	box and stop here . The organization qual						
b	33 1/3% support test — 2022. If the orga	nization did not ch	neck a box on line	13 or 16a, and line	e 15 is 33 1/3% or	more. check	
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20						
	10% or more, and if the organization meet						
	Part VI how the organization meets the fac				5 (5)		
	organization						
b	10%-facts-and-circumstances test — 20						
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the					5	
	organization						NOON AMERICA NO. CONTINUE NO.
18	Private foundation. If the organization di						
	instructions						
				contract contract			

Schedule A (Form 990) 2023 Part III Support Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b	Device a color or service and the color of t			To the second se			
8	Public support. (Subtract line 7c from line 6.)					246		
	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023		(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				я			
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the or	canization's first	econd third fourt	h or fifth tax vear	as a section 501(c)	(3)		
4 10	organization, check this box and stop here				45 4 5000001 00 1(0)			
Sec	tion C. Computation of Public Su							
15	Public support percentage for 2023 (line 8			nn (f))			15	%
16	Public support percentage from 2022 Scho						16	%
	tion D. Computation of Investme							
17	Investment income percentage for 2023 (li	ine 10c, column (f)	, divided by line 1	3, column (f))			17	%
18	Investment income percentage from 2022 S						18	%
	17 is not more than 33 1/3%, check this be	ox and stop here.	The organization	qualifies as a publi	cly supported orga	nization	* *** * * *	
b	33 1/3% support tests — 2022. If the org	anization did not c	heck a box on line	14 or line 19a, an	d line 16 is more th	nan 33 1/3%,	and	_
	line 18 is not more than 33 1/3%, check th	nis box and stop h e	ere. The organizat	ion qualifies as a p	oublicly supported	organization		<u>L</u>
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

The Wal	Yes	No
1	х	
2		X
3a		x
3b		
3c		
4a	2530000000	X
4b		gradition .
4c		
5a	2.05.25.50.5	X
5b		
5c		778550
6		x
6		
7		X
7		352
8		X
9a		Х
9b		Х
9c		Х
10a		X

Par	t IV Supporting Organizations (continued)			
		159582002	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		_ <u>X</u>
b	A family member of a person described on line 11a above?	11b	WF8005-0	Х
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			v
Secti	provide detail in Part VI. ion B. Type I Supporting Organizations	11c		X
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	on B. Type I supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		X
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	225		
200ti	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations		.,	
1	Did the ergonization provide to each of its evaporated experientians, but the leat day of the fifth results of the	10:004577	Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		SHEET SELECT
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	Thes		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		CASSACTOR CONTRACTOR AND
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	š).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see institution of the control	ructions)		
2	Activities Test. Answer lines 2a and 2b below.	100000000	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
~	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting (<u>Organizati</u>	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust o			See
instructions. All other Type III non-functionally integrated supporting organizations	must comple	ete Sections A through E	
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year
		(A) I Hol Teal	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of	1 1		
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,		7	
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		9
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integral	ated Type III s	supporting organization	

Schedule A (Form 990) 2023

(see instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continued)		
Sect	ion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of suppo		3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	tion is responsive		8	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	s	Distributable
			Pre-2023	NOT THE REAL PROPERTY.	Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023			5	
	(reasonable cause required–explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
	From 2020				
d	From 2021		a secondario		
	From 2022				
530	Total of lines 3a through 3e			934	
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7: \$		1.000		
а	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.		Sense and testing and an arrangement of the sense of the		
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				an an analysis and an analysis of the control of th
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022 Excess from 2023				
e	LAUCOO HUITI ZUZO		WITH BUILDING BEING STORY	NAME OF PERSONS	

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Schedule B (Form 990) (2023)

Name of the organization

UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY INC.

Employer identification number

27-4180892

Organization type (check one): Filers of: Section: Form 990 or 990-F7 **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

UNITED WAY FOUNDATION OF

Employer identification number 27-4180892

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	ANDREW WILLIAMS PO BOX 643820 VERO BEACH FL 32964	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b)	(c)	(d)		
2	Name, address, and ZIP + 4 DENNIS S. MARLO 581 INDIAN HARBOR ROAD VERO BEACH FL 32963	Total contributions \$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b)	(c)	(d)		
3	Name, address, and ZIP + 4 DAVID E. SAMS JR. 549 WHITE PELICAN CIRCLE ORCHID FL 32963	Total contributions \$ 161,682	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	JAMES G. ANDREWS 2350 INDIAN CREEK BOULEVARD VERO BEACH FL 32966	\$ 323,603	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	CHUCK CUNNINGHAM 1110 CAROLINA CIRCLE SW VERO BEACH FL 32962	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY FOUNDATION OF

Employer identification number

I	NDIAN RIVER COUNTY INC.		27-4180892
Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or A	ccounts
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)	-	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or done	or advisor, or for any other purpose	
			Yes No
Pa	rt II Conservation Easements		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all that apply).	
	Preservation of land for public use (for example, recreation or educ	cation) 🔲 Preservation of a historically i	mportant land area
	Protection of natural habitat	Preservation of a certified hist	toric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conser	vation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure inc		2c
d	Number of conservation easements included on line 2c acquired after	July 25, 2006, and not	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organizati	ion during the
	tax year		
4	Number of states where property subject to conservation easement is	10.7 1 1.7 1 1.7 1	
5	Does the organization have a written policy regarding the periodic mon		
	violations, and enforcement of the conservation easements it holds? $\underline{\ }$		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	of violations, and enforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations, and enforcing conservation easem	ents during the year
_			
8	Does each conservation easement reported on line 2d above satisfy the		П., П.,
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easem	•	
	sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.	ation's financial statements that describes t	tne
Do		Historical Transvers or Other S	Similar Accets
Га	rt III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on I		omiliar Assets
4-			
Ta	If the organization elected, as permitted under FASB ASC 958, not to a fact, historical treasures, or other similar assets hold for public exhibit		
	of art, historical treasures, or other similar assets held for public exhibi service, provide in Part XIII the text of the footnote to its financial state		or public
h			act works of
D	If the organization elected, as permitted under FASB ASC 958, to report art, historical treasures, or other similar assets held for public exhibition		
	provide the following amounts relating to these items.	n, cadeation, or research in futilierance of	pasiio sei vice,
			\$
	(i) Revenue included on Form 990, Part VIII, line 1		\$ \$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or	other similar assets for financial coin pro-	vide the
_	following amounts required to be reported under FASB ASC 958 relating		vide tile
2			\$
	Revenue included on Form 990, Part VIII, line 1		\$

Pa	rt III Organizations Maintainin	ig Collections of	Art, Historical Tre	easures, or (Otner Similar As	sets (<u>contini</u>	iea)	
3	Using the organization's acquisition, access collection items (check all that apply).								
а	a Public exhibition d Loan or exchange program								
b	b Scholarly research e Other								
С									
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's ex	empt purpose in Parl				
	XIII.								
5	During the year, did the organization solicit	or receive donations o	f art, historical treasure	es, or other simi	lar			_	1
W. W. W. W.	assets to be sold to raise funds rather than		art of the organization's	s collection?			Ye	s	No
Pa	rt IV Escrow and Custodial Ar						_		
	Complete if the organization 990, Part X, line 21.		·			ount or	n Form	1	
1a	Is the organization an agent, trustee, custo	dian or other intermedi	ary for contributions or	other assets no	ot				1
							Ye	s	No
b	If "Yes," explain the arrangement in Part XI	II and complete the foll	owing table.				Λ		
	Developing tradegree						Amoun		
a	Additions during the year			* * * * * * * * * * * * * * * * * * * *	1d				
f	Distributions during the year				1e				
2a	Ending balance	Form 990 Part Y line	21 for accrow or cust	odial account lia	bility2		Υe		No
	If "Yes," explain the arrangement in Part XI								1
_	rt V Endowment Funds	II. OHOOK HOTO II LIIC CX	pianation has been pre	ovided on rait x	VIII				
	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV. line 10.					
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d) Three years	back	(e) Fou	r years l	back
1a	Beginning of year balance	5,335,867	4,833,361	5,537,	175 4,489	,913	4,	584,	691
	Contributions	500,785	147,000	177,	394 108	,100		86,	580
	Net investment earnings, gains, and								
	losses	839,803	584,614	-658,	125 1,149	,320		5,	450
d	Grants or scholarships								
	Other expenditures for facilities and								
	programs	232,295	229,108	223,	083 210	,158		186,	608
	Administrative expenses						Ger.		
g	End of year balance	6,444,160		4,833,	361 5,537	,175	4,	489,	913
2	Provide the estimated percentage of the cu		(line 1g, column (a)) l	held as:					
	Board designated or quasi-endowment	49.35 %							
b	Permanent endowment 40.83 %								
С	Term endowment 9.82 %								
20	The percentages on lines 2a, 2b, and 2c sh Are there endowment funds not in the poss		hald and .	admainintared far	. th a				
Ja	organization by:	session of the organiza	tion that are new and a	administered for	tile			Yes	No
	7 · · · · · · · · · · · · · · · · · · ·						3a(i)	163	X
	(i) Unrelated organizations? (ii) Related organizations?						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organi	zations listed as requir	ed on Schedule R?		*******		3b		
4	Describe in Part XIII the intended uses of the			F1 T F2C1 T F2C1 T F2C1 T F2C					
Pa	rt VI Land, Buildings, and Equ								
	Complete if the organization		on Form 990, Par	rt IV, line 11a	. See Form 990,	Part X	, line 1	0.	
	Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value								
		(investment)	(othe	r)	depreciation				
1a	Land								
b	Buildings								
С	Leasehold improvements					\bot			
d	Equipment								
	Other			1,029	1,02	بالح			
Total	. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part	X, line 10c, column (B	8))					

Schedule D (F	OIM 990) 2023 ONTIED WAT FOUNDALL	ON OF	21-4100092	Page .
Part VII	Investments – Other Securities	5 000 B (N/ I	441 0 5 000 5	- I.V. I' 40
	Complete if the organization answered "Yes" (a) Description of security or category			
	(including name of security)	(b) Book value	(c) Method o	
(1) Financial	derivatives			
(2) Closely he	eld equity interests			
/A\				
(D)		1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
			2	
(D)				
/ E\				
(F)				
(H)				
	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
,	Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11c. See Form 990, F	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-ye	ar market value
(1)				
(2)				
(3)				
(4)	and the second s			
(5) (6)	***			
(7)				
(8)				*************************************
(9)				***
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	···· <u> </u>	C HANGES CONCERNED TO THE SECOND STATE OF THE	an Contract Communication and the Contract Contract
SE PROTERISONICA COSSAVA Y SINGE	Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11d. See Form 990, I	Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)		A		
(6)				
<u>(7)</u>				
(8)				
(9)	(I)			
Part X	n (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities			
raitA	Complete if the organization answered "Yes"	on Form 990 Part IV lin	ne 11e or 11f See Form	000 Part X
	line 25.	on romin 550, rantiv, m	ic the of this occitoin	1000, 1 41174,
1.	(a) Description of lial	bility		(b) Book value
	income taxes	,		
	TO UWIRC FROM FOUNDATION			232,29
(3)				,
(4)				
(5)				
(6)				
(7)				
(8)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) ...

	edule D (Form 990) 2023 UNITED WAY FOUNDATION OF	*	27-418089	2 .	Page 4
Pa	Reconciliation of Revenue per Audited Financial State			turn	
_	Complete if the organization answered "Yes" on Form 990				1 040 500
1	Total revenue, gains, and other support per audited financial statements			1	1,340,588
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 : T	260 000		
	Net unrealized gains (losses) on investments	2a	369,099		
b		2b			
С.		2c			
d		2d			
е	Add lines 2a through 2d			2e	369,099
3	Subtract line 2e from line 1			3	971,489
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	and the state of t	4a	17,756		
b	(,	4b			
	Add lines 4a and 4b			4c	17,756
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	989,245
Pa	Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990			Return	
1	Total expenses and lesses nor sudited financial statements	, Part IV, line	12a.	4	232,295
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	232,293
		2a			
b	Donated services and use of facilities	2b			
		20			
c C		2c			
u	Other (Describe in Part XIII.)	2d	-		
	Add lines 2a through 2d			2e	222 205
3	Subtract line 2e from line 1			3	232,295
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		17 756		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17,756		
b	Other (Describe in Part XIII.)	4b			45 554
	Add lines 4a and 4b			4c	17,756
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	250,051
	art XIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			art X, lin	е
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov				
P.	ART V, LINE 4 - INTENDED USES FOR ENDOWME	THE FUNDS			
3.6	ANACEMENT OF THE ENDOUMENT.				
ΙΔΤ	ANAGEMENT OF THE ENDOWMENT:				
Т	HE ENDOWMENT WILL BE INVESTED AND REINVES	STED IN A	ACCORDANCE	WITH	THE
Į	NVESTMENT POLICIES OF THE FOUNDATION. THE	E ENDOWME	ENT SHALL B	E CC	MPRISED OF
Т	HE FOLLOWING TWO FUNDS: (I) A FUND USED S	SOLELY TO	SUPPORT T	HE U	WIRC'S
Α	NNUAL CAMPAIGN ("ANNUAL CAMPAIGN ENDOWMEN	NT FUND")	AND (II)	A FU	ND FOR
С	ONTRIBUTIONS TO SUPPORT UWIRC MORE GENERA	ALLY ("GE	ENERAL ENDO	WMEN	T FUND")
A	NNUAL CAMPAIGN ENDOWMENT FUND:				
m	UE ANNIAT. CAMBATON ENDOGRAFINE FIRE CURT !	י מפטי יי	O DEDDEMITA	шъ »	DONORIC
T.	HE ANNUAL CAMPAIGN ENDOWMENT FUND SHALL I	OF OPED 1	O PEKPETUA	ль А	DOMOK 2

GIFT TO THE UNITED WAY OF INDIAN RIVER'S ANNUAL CAMPAIGN. ON AN ANNUAL

UNITED WAY OF INDIAN RIVER TO BE USED IN CONNECTION WITH THE ANNUAL

BASIS, A PAYOUT FROM THE ANNUAL CAMPAIGN ENDOWMENT FUND WILL BE MADE TO THE

CAMPAIGN. THE PAYOUT WILL BE THE GREATER OF:

BE CREDITED IN THE NAME OF THE ORIGINAL DONOR.

A. THE LEVEL OF THE DONOR'S INTENT TO PERPETUATE THEIR ANNUAL GIFT.

B.4% OF A FIVE YEAR ROLLING AVERAGE OF THE FISCAL YEAR END MARKET VALUES

OF THE ANNUAL CAMPAIGN ENDOWMENT FUND AS OF JUNE 30 OF THE PRIOR FISCAL

YEAR. FOR PURPOSES OF CALCULATING THE FIVE YEAR ROLLING AVERAGE, THE LESSER

OF THE LIFE OF THE ANNUAL CAMPAIGN ENDOWMENT FUND OR FIVE YEARS WILL BE

USED AND CONTRIBUTIONS RECEIVED DURING THE DEFINED PERIOD ARE TO BE TREATED

AS IF THEY WERE RECEIVED AT THE BEGINNING OF THE DEFINED PERIOD IN ORDER TO

ACHIEVE THE 4% ANNUAL DISTRIBUTION ON THE CONTRIBUTIONS. THE AMOUNT SHALL

ANY FUTURE GIFTS TO THE ANNUAL CAMPAIGN ENDOWMENT FUND, WHETHER OR NOT DIRECTED TOWARD THE ANNUAL CAMPAIGN, WILL BE OWNED BY THE FOUNDATION AND WILL BE MANAGED AND DISTRIBUTED ACCORDING TO SUCH DONOR RESTRICTIONS.

THE GENERAL ENDOWMENT FUND:

EACH YEAR, IT IS THE INTENT OF THE FOUNDATION TO MAKE ANNUAL DISTRIBUTIONS
FROM THE GENERAL ENDOWMENT FUND TO THE UNITED WAY OF INDIAN RIVER OF 5% OF
A FIVE YEAR ROLLING AVERAGE OF THE FISCAL YEAR END MARKET VALUES OF THE
GENERAL ENDOWMENT FUND AS OF JUNE 30 OF THE PRIOR FISCAL YEAR, NET OF ALL
THE FOUNDATION EXPENSES, BOTH DIRECT AND INDIRECT. FOR PURPOSES OF
CALCULATING THE FIVE YEAR ROLLING AVERAGE, CONTRIBUTIONS RECEIVED DURING
THE FIVE YEAR PERIOD ARE TO BE TREATED AS IF THEY WERE RECEIVED AT THE
BEGINNING OF THE FIVE YEAR PERIOD IN ORDER TO ACHIEVE THE 5% ANNUAL
DISTRIBUTION OF THE CONTRIBUTIONS AND HISTORICAL VALUES OF THE BOARD—
DESIGNATED FUND HELD BY THE UNITED WAY OF INDIAN RIVER SHALL BE USED. IF
EXTRAORDINARY CIRCUMSTANCES WARRANT SUCH ACTION, THE FOUNDATION MAY
DISTRIBUTE AN AMOUNT LESS THAN OR MORE THAN 5%, SUBJECT TO APPROVAL BY
TWO—THIRDS VOTE OF THE BOARDS OF DIRECTORS OF BOTH THE UNITED WAY OF INDIAN

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SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public

ŝ Inspection × Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant COMMUNITY NEEDS or assistance Employer identification number ☐ Yes 27-4180892 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Go to www.irs.gov/Form990 for the latest information. noncash assistance (e) Amount of 134,255 The selection criteria used to award the grants of assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 59-1087090 501C3 General Information on Grants and Assistance (p) EIN UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY INC. Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? 32961 (a) Name and address of organization or government (1) UNITED WAY OF IRC P.O. BOX 1960 Department of the Treasury Internal Revenue Service Name of the organization VERO BEACH Part 5 4 (2) 8 6 3 9 3

Page 2 Schedule I (Form 990) 2023 (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance 27-4180892 (c) Amount of cash grant Part III can be duplicated if additional space is needed. UNITED WAY FOUNDATION OF (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2023 Part III Part IV 4 S, 9

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY INC.

27-4180892

Employer identification number

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

THE UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY IS COMMITTED TO BUILDING AN ENDOWMENT THAT WILL EXTEND UNITED WAY'S REACH BY FOREVER GENERATING FUNDS IN SUPPORT OF UNITED WAY'S WORK HERE IN OUR COMMUNITY. LONG-TERM IN SCOPE, THE FOUNDATION AFFORDS DONORS THE OPPORTUNITY TO LEAVE A LEGACY AND SHAPE THE FUTURE OF INDIAN RIVER COUNTY BY EXTENDING THEIR SUPPORT OF OUR LOCAL UNITED WAY BEYOND THEIR LIFETIME PRIMARILY THROUGH MAJOR GIFTS, BEQUESTS AND OTHER PLANNED GIFTS.

THE ENDOWMENT IS COMPRISED OF TWO FUNDS: AN ANNUAL CAMPAIGN ENDOWMENT FUND AND A GENERAL ENDOWMENT FUND. THE ANNUAL CAMPAIGN ENDOWMENT FUND EMPLOYS A FORMULA TO ASSIST DONORS IN PERPETUATING, OR ENDOWING, THEIR GIFT TO THE ANNUAL CAMPAIGN AS MEMBERS OF THE LEADERSHIP LEGACY CIRCLE OR TOCQUEVILLE LEGACY CIRCLE. MORE NARROW IN FOCUS, THESE THOUGHTFUL LEGACY GIFTS WILL ONLY BE USED TO SUPPORT THE CRITICALLY IMPORTANT HEALTH AND HUMAN SERVICES PROGRAMS FUNDED BY THE UNITED WAY. GIFTS OF ANY SIZE CAN BE DIRECTED TO THE GENERAL ENDOWMENT FUND TO SUPPORT MORE BROADLY ALL OF THE IMPORTANT ROLES UNITED WAY PLAYS IN OUR COMMUNITY, INCLUDING, BUT NOT LIMITED TO; FUNDING FOR PARTNER AGENCIES, DISASTER RELIEF, EMERGENCY/CRISIS & SPECIAL PROJECTS GRANTS, UNITED WAY PROGRAMS, INITIATIVES AND SERVICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED AND APPROVED BY THE UNITED WAY FOUNDATION'S AUDIT COMMITTEE THEN GOES TO THE UNITED WAY FOUNDATION BOARD OF DIRECTORS FOR ACCEPTANCE.

Employer identification number

27-4180892

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH MEMBER MUST DISCLOSE ANY CONFLICT OF INTEREST WITH OTHER OR OUTSIDE

SOURCES TO THE UNITED WAY FOUNDATION BOARD OF DIRECTORS AND THE EXECUTIVE

COMMITTEE WHO IS RESPONSIBLE FOR OVERSEEING, REVIEWING, AND APPROVING ANY

CONFLICTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

AN ANNUAL PERFORMANCE REVIEW OF THE DIRECTOR OF PHILANTHROPY IS CONDUCTED

BY THE CEO OF UNITED WAY, A REALTED ORGANIZATION, AND INCLUDES THE

EXECUTIVE COMMITTEE OF THE UNITED WAY FOUNDATION. IN TANDEM WITH THE

FINANCE COMMITTEE OF UNITED WAY AND THE UNITED WAY FOUNDATION, THE

COMPENSATION LEVEL OF THE DIRECTOR OF PHILANTHROPY IS REVIEWED ANNUALLY,

AND THE FINANCE AND EXECUTIVE COMMITTEES OF BOTH BOARD OF DIRECTORS

APPROVE COMPENSTAION LEVEL BEFORE PRESENTING IT TO THE UNITED WAY BOARD OF

DIRECTORS FOR THEIR REVIEW AND APPROVAL AS PART OF THE BUDGETING PROCESS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS SAME AS FOR TOP OFFICIALS

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
THEIR FINANCIAL STATEMENTS ARE ALSO AVAILABLE TO THE PUBLIC ON THE
ORGANIZATION'S WEBSITE.

PAGE 1 OF 1

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Open to Public OMB No. 1545-0047 2023

Attach to Form 990.

Inspection Employer identification number

Go to www.irs.gov/Form990 for instructions and the latest information.

(f)
Direct controlling entity 27-4180892 (e) End-of-year assets Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state
or foreign country) Primary activity UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY INC. (a)Name, address, and EIN (if applicable) of disregarded entity Name of the organization Part I Ξ (7) 3 4 (2)

(0) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

Name, address, and	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)(13) controlled entity?	2(b)(13) entity?
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Schedule R (Form 990) 202

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Schedule R (Form 990) 2023

Part III

Page

27-4180892

UNITED WAY FOUNDATION OF

(k) Percentage ownership (i) Section 512(b)(13) controlled entity? Yes No Schedule R (Form 990) 202 General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership amount in box 20 (i) Code V—UBI of Schedule K-1 (Form 1065) end-of-year assets Share of (h) Dispro-portionate Yes No alloc.? (g) Share of end-of-year assets (f) Share of total Share of total income (C corp, S corp, Type of entity Ξ or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) Direct controlling entity Ð (d)
Direct controlling
entity Legal domicile foreign country) (state or <u>(</u> (c) Legal domicile (state or foreign country) Primary activity Primary activity **a** Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV DAA E 3 (4) (2) 4 (2) E 3

Schedule R (Form 990) 2023 UNITED WAY FOUNDATION OF

Part V

27-4180892

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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

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Schedule R (Form 990) 2023 UNITED WAY FOUNDATION OF

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

of gross revenue, that was not a related organization. See instructions regarding exclusion for certain investment partitions.	ils icgalullig exc	ol lioisni	certaili ilivestii	ieiit paitie	isilips.					
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Part VII	Suppleme Provide ac	ental Information. Iditional information	for responses to	auestions on S	chedule R. See	instructions	
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