Form 990 (Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Inspection u Go to www.irs.gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginning 07/01/19, and ending 06/30/20UNITED WAY OF INDIAN RIVER D Employer identification number C Name of organization Check if applicable: Address change COUNTY, INC. Doing business as 59-1087090 Name change Number and street (or P.O. box if mail is not delivered to street address) 772-567-8900 Initial return P.O. BOX 1960 Final return/ City or town, state or province, country, and ZIP or foreign postal code VERO BEACH FL 32961 3,938,844 **G** Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending MEREDITH EGAN 1836 14TH AVE H(b) Are all subordinates included? If "No," attach a list. (see instructions) VERO BEACH FL 32960 **X** 501(c)(3) | 501(c) () t (insert no.) 4947(a)(1) or WWW.UNITEDWAYIRC.ORG Website: U H(c) Group exemption number ${f u}$ Year of formation: 1961 X Corporation Trust Form of organization: Other ${f u}$ M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: MISSION: TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF OUR COMMUNITY. Governance 2 Check this box u if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 26 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 26 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 15 6 Total number of volunteers (estimate if necessary) 1711 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 39 Current Year 8 Contributions and grants (Part VIII, line 1h) 2,749,644 3,871,810 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 92,922 40,017 24,139 <u>14,7</u>85 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,866,705 3,926,612 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,021,952 2,670,988 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 688,013 702,618 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) ${\bf b}$ Total fundraising expenses (Part IX, column (D), line 25) ${\bf u}$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 352,530 410,599 3,784,205 3,062,495 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -195,790 142,407 19 Revenue less expenses. Subtract line 18 from line 12. 5 Beginning of Current Year 3,991,982 4,245,738 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 1,959,339 1,998,658 22 Net assets or fund balances. Subtract line 21 from line 20 2,032,643 2,247,080 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here MEREDITH EGAN CEO-EFFECTIVE 1/1/21 Type or print name and title Print/Type preparer's name Preparer's signature Check Paid PATRICK K. GRAHAM, CPA 01/20/21 self-employed P00292619 Preparer KMETZ, ELWELL, GRAHAM & ASSOC. PLLC 27-1238921 Firm's name Firm's EIN } **Use Only** 2800 OCEAN DRIVE VERO BEACH, FL 32963-2064 772-231-6902 Firm's address

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments	Part III X
Check if Schedule O contains a response or note to any line in this F	Part III 🔼
1 Briefly describe the organization's mission:	THE DOLLED OF OUR CONSERVED.
MISSION: TO IMPROVE LIVES BY MOBILIZING THE CAR	
VISION: TO PROACTIVELY BUILD A STRONG, HEALTHY	
SUPPORT 44 PROGRAMS AT 33 LOCAL HEALTH & HUMAN	SERVICE AGENCIES.
2 Did the organization undertake any significant program services during the year which were no	
prior Form 990 or 990-EZ?	Yes X No
If "Yes," describe these new services on Schedule O.	
3 Did the organization cease conducting, or make significant changes in how it conducts, any pro-	ogram
services?	Yes X No
If "Yes," describe these changes on Schedule O.	
4 Describe the organization's program service accomplishments for each of its three largest program	gram services, as measured by
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(3) and 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(4) organizations are required to report the amount of contract of the section 501(c)(4) organizations are required to report the section 501(c)(4) organization 501(c)(4) orga	•
the total expenses, and revenue, if any, for each program service reported.	,
4a (Code:) (Expenses \$ 1,892,362 including grants of \$ 1,8	36,190) (Revenue \$
Coo Cabadula O	
see schedule o	
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4b (Code:) (Expenses \$ 1,453,449 including grants of \$ 8	34,798) (Revenue \$
4b (Code:) (Expenses \$ 1,453,449 including grants of \$ 8 Indian River County COVID-19 Community Response In March 2020, United Way of Indian River Count Community Response Fund, an emergency fund to a support those in Indian River County who have be	Fund: y launched the COVID-19 id in recovery efforts to een affected by this crisis.
Indian River County COVID-19 Community Response In March 2020, United Way of Indian River Count Community Response Fund, an emergency fund to a support those in Indian River County who have b We are working diligently with our partner agen	Fund: y launched the COVID-19 id in recovery efforts to een affected by this crisis. cies across the county to
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In March 2020, United Way of Indian River Count Community Response Fund, an emergency fund to a support those in Indian River County who have b We are working diligently with our partner agen best anticipate the needs and hardships of indi 4c (Code:) (Expenses \$ including grants of \$ N/A 4d Other program services (Describe on Schedule O.)	Fund: y launched the COVID-19 id in recovery efforts to een affected by this crisis. cies across the county to viduals and businesses.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		х
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Vas " complete Schedule D. Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		3,7	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	445		х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		- 22
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4-		v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		х
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Λ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
	Port VIII lines 10 and 902 If "Von " complete School do C. Port II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.0	<u> </u>	
-	If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20-		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
				_

Form	1 990 (2019) UNITED WAY OF INDIAN RIVER 59-1087090		F	Page
Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	x	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		+-
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			3.5
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26		_ <u>^</u>
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 22		
22	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33	and and 204 7704 0 and 204 7704 20 K Was " appropriate Calcadials D. David	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			1
0.	an IV and Dark V line 4	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
_	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			ᆜ.
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7		Yes	No
1a	The state of the same with the state of the			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			

Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

X

1c

Form 990 (2019) UNITED WAY OF INDIAN RIVER
Part V Statements Regarding Other IRS Filings and Statements Regarding Other IRS Filings and Tax Compliance (continued)

Pa	tt v Statements Regarding Other IRS Filings and Tax Compliance (Contin	uea)				
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1 -			
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a_	15		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		_		37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a			١.		3.5
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	unt)?	4a		Х
b	If "Yes," enter the name of the foreign country u					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accour	nts (FBAK).	-		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the line Factor 2000 T2			5b 5c		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			6-		х
L	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution with a wars not toy deductible?	ns or		Ch.		
7				6b		
7	Organizations that may receive deductible contributions under section 170(c).	roodo				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for gand services provided to the payor?			70	х	
h	If (Man II) all the consideration and the description of the archive of the consideration of the second of the consideration of the con			7a 7b	X	
b c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa			75	22	
C				7c		x
d	If "Voc " indicate the number of Forms 2222 filed during the year	7d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	$\overline{}$	l +?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	and a second second section is a second section of the second section of the second section is a second section of the section of the second section of the section	-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the appropriate control of the c			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration (or			
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

000	tion A. Governing Body and Management				\neg									
10	Enter the number of veting members of the governing body at the end of the tay year	10	26			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	1a	20											
	if the governing body delegated broad authority to an executive committee or similar													
	committee, explain on Schedule O.													
b	Enter the number of voting members included on line 1a, above, who are independent	1b	26											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with													
-	any other officer, director, trustee, or key employee?			2	Т		х							
3	Did the organization delegate control over management duties customarily performed by or under the direct			···· -	\top									
Ū	supervision of efficient directors, trustees, or key employees to a management company or other person?			3			X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed			—	-		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?				-		X							
6	Did the organization have members or stockholders?			6	-		Х							
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint													
	one or more members of the governing hody?			7	a		X							
b														
	stockholders, or persons other than the governing body?													
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:													
а	The governing body?			ا ا	a	х								
b	Each committee with authority to act on behalf of the governing body?			81	-	х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at													
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9			X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-)	•								
					\neg	Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?			10	а		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,													
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?													
11a														
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.													
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	onflicts?	12	b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"													
	describe in Schedule O how this was done			12	С	Х								
13	Did the organization have a written whistleblower policy?				-	X								
14	Did the organization have a written document retention and destruction policy?			1	4	Х								
15	Did the process for determining compensation of the following persons include a review and approval by													
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?													
а	The organization's CEO, Executive Director, or top management official				-	<u>X</u>								
b	Other officers or key employees of the organization			15	b	X								
4.5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).													
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						v							
	with a taxable entity during the year?			16	a		<u> </u>							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the													
				40										
500	organization's exempt status with respect to such arrangements?			16	D									
<u>Sec</u>	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed u None													
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (S													
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	500011	001(0)											
	$ \overline{\mathbf{X}} $ Own website $ \overline{\mathbf{X}} $ Another's website $ \overline{\mathbf{X}} $ Upon request $ \overline{\mathbf{X}} $ Other (explain on Schedule O)													
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter-	est no	licv. and	I										
. •	financial statements available to the public during the tax year.	po	٠,, ۵،١٥											
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds u												
	EREDITH EGAN 1836 14TH AVE													
	ERO BEACH FL 3296	0		772-5	67	-89	900							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box offi	k, unle	ss pe	ition more rson i	than on s both a or/trustee	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2 1099-WISC)	related organizations
(1) JEFF SMITH										
	3.00							_	_	_
CHAIRMAN	0.00	X		X				0	0	0
(2) JEFFREY SCHLITT	2 00									
	3.00			3,5						
CHAIR-ELECT	0.00	Х		X		\vdash		0	0	0
(3) JEFFREY PETERSON										
SECRETARY	3.00 0.00	x		х				0	0	0
(4) MARGO LIND	0.00					\vdash		0	0	<u> </u>
(4) PARGO HIND	3.00									
TREASURER	0.00	x		x				0	0	0
(5) SUSAN ADAMS	0.00					\vdash			·	
(0, 2 0 2 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1.00									
BOARD MEMBER	0.00	x						0	0	0
(6) GREGORY ROGOLING										
•	1.00									
BOARD MEMBER	0.00	x						0	0	0
(7) TOM MANWEARING										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(8) AMBER BATCHELOR										
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(9) JAN BECK										
	1.00	.								
BOARD MEMBER	0.00	X				\vdash		0	0	0
(10) CHRISTOPHER BIE										
	1.00							_		
BOARD MEMBER	0.00	Х				\vdash		0	0	0
(11) LAKISHA ERWIN	1 00									
BOARD MEMBER	1.00	x						0	0	0
DOARD MEMBER	0.00	1						1	ı	Form 990 (2010)

Part VII Section	on A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and ti	tle	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe nd a	rson i	than o s both or/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amou of other compensation from the			
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		anization d organi		i
(12) MAJOR	ERIC F	1												
BOARD MEMBER		1.00	x						0	0				0
(13) ANTHON	IY P. G	UETTLER												
BOARD MEMBER		1.00	x						0	0				0
	A HAWKI									0				
		1.00												_
BOARD MEMBER (15) JACOUE	LINE E.	0.00 JACOBS	X PI	TD					0	0				0
(15) UACQUE	TIME E	1.00	1	עו										
BOARD MEMBER		0.00	x						0	0				0
(16) TOR JO	ONES													
BOARD MEMBER		1.00	x						0	0				0
	KINCHEI		1							0				
		1.00												
BOARD MEMBER	TZ T D TZ	0.00	X						0	0				0
(18) KATIE	KIRK	1.00												
BOARD MEMBER		0.00	x						0	0				0
(19) BETH I	MITCHELI	1												
DOADD WEWDED		1.00	x						0					0
1b Subtotal			1	_			l	u u	<u> </u>	0				
c Total from con			Sect	ion A				u	104,101			1	9,4	<u> 1</u> 58
d Total (add lines								u	104,101			1	9,4	<u> 158</u>
		cluding but not I the organizatior			thos	e lis	ted a	bove	e) who received more than	\$100,000 of				
												\Box	Yes	No
		ormer officer, dir " complete Sche							ee, or highest compensated			3		х
4 For any individu	al listed on lin	e 1a, is the sum	of r	eport	able	con	npens	satio	n and other compensation	from the				
•		nizations greater							complete Schedule J for su	ch		4		X
5 Did any person	listed on line	1a receive or acc	crue	com	pens	atior	n fror	n an	ny unrelated organization or	individual				v
Section B. Independe		<u> </u>	res,"	com	piete	Sci	nedu	ie J	for such person			5		X
1 Complete this ta	able for your fi	ve highest comp							actors that received more					
compensation fr		zation. Report co (A) I business address	ompe	ensat	ion f	or tr	ie ca	lend	ar year ending with or with	in the organization's tax years. (B) ion of services	ear.		(C) pensatio	
	Name and	business address							Descript	tion of services		Comp	pensatio	n
											\longrightarrow			
2 Total number of	independent	contractors (inclu	ıding	but	not	limite	ed to	thos	se listed above) who					

		7 (2013) 01111		· -							i age c			
Pa	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII													
		<u> </u>			an 10 c	<u> </u>	lee er riete							
ıts ts	1a	Federated camp	paigns		1a									
iran Oun	b	Membership du	es		1b									
Ağ,	С	Fundraising eve	ents		1c		16,350							
ar /		Related organiz			1d		65,302							
s, (Government grants (c			1e									
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions,	gifts, gra	ants,										
혈된		and similar amounts no	ot include	ed above	1f	 	790,158							
id gr	_				1g		70,662							
ਕੁ ਲ	h	Total. Add lines	1a–11	<u>f</u>		<u></u>		3,871,810						
	_						Business Code							
/ice	2a													
Program Service Revenue	b													
m Ven	4													
ogic Redic	u a													
۾	f	All other prograi		vice revenue										
		Total. Add lines					u							
\neg	3	Investment inco												
							u	40,017			40,017			
	4	other similar amounts) 4 Income from investment of tax-exempt bond proceeds					u	-						
	5	Royalties				•								
		•		(i) Real			Personal							
	6a	Gross rents	6a											
	b	Less: rental expenses	6b											
	С	Rental inc. or (loss)	6c											
		Net rental incom	ne or ((loss)		<u></u>	u							
	/a	Gross amount from sales of assets		(i) Securities	i	(ii) Other							
		other than inventory	7a											
e l	b	Less: cost or other												
Revenue		basis and sales exps.	7b											
		Gain or (loss)	7c											
her		Net gain or (loss					u							
₹	8a	Gross income from		•										
		(not including \$		16,350										
		of contributions rep See Part IV, line 1	0				19,048							
	h	Less: direct exp			8a 8b		12,232							
		Net income or (6,816			6,816			
		Gross income from		_	- VOING	, <u>.</u>	u	3,525			0,020			
	Ju	See Part IV, line 19	^		9a									
	b	Less: direct exp			9b									
		Net income or (u							
		Gross sales of i												
		returns and allo	wance	es	10a									
	b	Less: cost of go			10b									
	С	Net income or (loss) fi		entory		u							
S							Business Code							
Miscellaneous Revenue	11a	11a RENTAL INCOME					900099	4,800	4,800					
lan	b	REFUNDS &	REIM	BUREMENTS			900099	3,169	3,169					
Rev	С													
Σ		All other revenu												
	е	Total. Add lines	11a-	11d			u	7,969						

3,926,612

7,969

46,833

0

12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2,591,002 2,591,002 Grants and other assistance to domestic individuals. See Part IV, line 22 79,986 79,986 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 104,101 56,172 16,235 31,694 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 478,769 258,336 74,668 145,765 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 74,26011,793 Other employee benefits 39,844 22,623 9 45,488 24,545 7,098 13,845 Payroll taxes Fees for services (nonemployees): a Management **b** Legal 7,708 2,282 14,300 4,310 c Accounting Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 168,830 165,886 2,890 54 12 Advertising and promotion 41,418 6,429 33,141 1,848 13 Office expenses Information technology 14 Royalties 34,636 18,953 6,554 9,129 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,924 2,596 189 139 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 35,947 20,240 5,585 10,122 21 47,937 36,959 5,709 5,269 Depreciation, depletion, and amortization 22 19,366 14,525 2,517 2,324 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 18,152 7,530 7,416 3,206 STAFF TRAINING & DEVEL. 5,576 4,147 BANK FEES 14,800 5,077 TELEPHONE 8,095 6,132 942 1,021 $3,\overline{392}$ 417 REPAIRS & MAINTENANCE 4,194 385 e All other expenses 3,784,205 3,345,811 147,014 291,380 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** following SOP 98-2 (ASC 958-720)

Balance Sheet

Par	rt X	Balance Sheet					_
		Check if Schedule O contains a response or n	ote to any	ine in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1				365,747	1	984,495
	2	Savings and temporary cash investments			975,586	2	738,855
	3	Pledges and grants receivable, net			406,952	3	308,382
	4	Accounts receivable, net			15,610	4	13,839
	5	Loans and other receivables from any current or for	mer officer,	director,			
		trustee, key employee, creator or founder, substantia	al contribute	or, or 35%			
		controlled entity or family member of any of these pe				5	
	6	Loans and other receivables from other disqualified					
ţ.		under section 4958(f)(1)), and persons described in				6	
Assets	7	Notes and loans receivable, net				7	
۲		la cantania a fau ania au con				8	
	9	Prepaid expenses and deferred charges			32,718	9	31,825
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,456,964			
	b	Less: accumulated depreciation	1 401.	556,027	933,150	10c	900,937
1	11	Investments—publicly traded securities			1,110,455	11	1,113,473
1	12	Investments—other securities. See Part IV, line 11			12		
1	13	Investments—program-related. See Part IV, line 11			13		
1		Intangible assets			14		
1	15	Other assets. See Part IV, line 11			151,764	15	153,932
	16	Total assets. Add lines 1 through 15 (must equal lin	ne 33)		3,991,982	16	4,245,738
1	17	Accounts payable and accrued expenses			70,681	17	108,589
1	18	Grants payable				18	
1	19	Deferred revenue			19		
2	20				20		
2	21	Escrow or custodial account liability. Complete Part	dule D		21		
တ္က 2	22	Loans and other payables to any current or former of	officer, direc	ctor,			
≝		trustee, key employee, creator or founder, substantia	al contribute	or, or 35%			
Liabilities		controlled entity or family member of any of these pe				22	
7 2		Secured mortgages and notes payable to unrelated		s		23	
2		Unsecured notes and loans payable to unrelated thi				24	
2	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-	-24). Compl	ete Part X			
		of Schedule D			1,888,658	25	1,890,069
2	26	Total liabilities. Add lines 17 through 25			1,959,339	26	1,998,658
,		Organizations that follow FASB ASC 958, check	here u X				
<u>š</u>		and complete lines 27, 28, 32, and 33.					
	27				1,115,922	27	921,846
	28				916,721	28	1,325,234
<u> </u>		Organizations that do not follow FASB ASC 958,	check her	e u 📙 📗			
Assets or Fund Balances		and complete lines 29 through 33.					
ု ကို		Capital stock or trust principal, or current funds		29			
set	30	Paid-in or capital surplus, or land, building, or equip				30	
As 3	31	Retained earnings, endowment, accumulated income	e, or other	funds	0.000.610	31	0.045.000
Z	32				2,032,643	32	2,247,080
3	33	Total liabilities and net assets/fund balances			3,991,982	33	4,245,738

Form **990** (2019)

Pa	art XI Reconciliation of Net Assets										
	Check if Schedule O contains a response or note to any line in this Part XI										
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,92								
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,78								
3	Revenue less expenses. Subtract line 2 from line 1	3		42,4							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,0								
5	Net unrealized gains (losses) on investments	5		25,4 97,!							
6	Donated services and use of facilities 6										
7	Investment expenses	7									
8	Prior period adjustments	8									
9	Other changes in net assets or fund balances (explain on Schedule O)	9									
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line										
	32, column (B))	10	2,24	1 7,0	080						
Pa	art XII Financial Statements and Reporting										
	Check if Schedule O contains a response or note to any line in this Part XII										
				Yes	No						
1	Accounting method used to prepare the Form 990:										
	If the organization changed its method of accounting from a prior year or checked "Other," explain in										
	Schedule O.										
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or										
	reviewed on a separate basis, consolidated basis, or both:										
	Separate basis Consolidated basis Both consolidated and separate basis										
b	Were the organization's financial statements audited by an independent accountant?		2b	X							
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a										
	separate basis, consolidated basis, or both:										
	Separate basis X Consolidated basis Both consolidated and separate basis										
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of										
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X							
	If the organization changed either its oversight process or selection process during the tax year, explain on										
	Schedule O.										
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the										
	Single Audit Act and OMB Circular A-133?		3a		X						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the										
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b								

Form **990** (2019)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Posi check ess pe nd a c	more rson i	s both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	o com	(F) Ited amount f other pensation om the	nt
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ization and organizatio	
(20) DR. KATIE NAI	1.00											
BOARD MEMBER (21) DR. MARK RENI	0.00	Х						0	0			0
	1.00											
BOARD MEMBER	0.00	x						0	0			0
(22) JONATHAN SCH	VIERING											
	1.00	l										•
BOARD MEMBER (23) RALPH TAYLOR	0.00	Х						0	0			0
(23) RALPH TAYLOR	1.00											
BOARD MEMBER	0.00	x						0	o			0
(24) REVEREND BENN		_										
	1.00											
BOARD MEMBER	0.00	X						0	0			0
(25) COLONEL MARTI		RT										
BOARD MEMBER	1.00	х						0	0			0
(26) RANDY RILEY	0.00											
	1.00											
BOARD MEMBER	0.00	х						0	0			0
(27) MICHAEL W. K	INT											
	39.00							104 101			10	450
CEO-RETIRED 12/31/20	1.00			X				104,101 104,101	0			458 458
1b Subtotal		Secti	ion /	 Δ			u u	104,101			<u> </u>	430
d Total (add lines 1b and 1c)	•						u				-	
2 Total number of individuals (in	cluding but not I	imite					bove	e) who received more than	\$100,000 of			
reportable compensation from	the organization	u									Yes	No
3 Did the organization list any fo	ormer officer. dir	ecto	r. tru	stee.	. kev	emi	olove	ee, or highest compensate	d		103	110
employee on line 1a? If "Yes,"	complete Schee	dule	J foi	suc	h ind	dividu	ıal			📑	3	
4 For any individual listed on line organization and related organ												
individual										4	<u>. </u>	
5 Did any person listed on line 1 for services rendered to the or									r individual	5		
Section B. Independent Contracto		00,	COII	ipicio	, 001	loddi	0	TOT SUCH PERSON		<u></u>	<u>' </u>	
1 Complete this table for your five												
compensation from the organiz		ompe	ensat	ion f	or th	e ca	lend T			ear. ⊤	(C)	
Name and	(A) business address							Descrip	(B) tion of services		(C) Compensa	ation
-												
2 Total number of independent of	contractors (inclu	ıding	but	not I	imite	ed to	thos	se listed above) who				
received more than \$100,000								,				

Part VII

(A) Name and title	(B) Average hours per week (list any	off	x, unle	ess pe nd a c	ition more rson i	than o s both or/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Esti			
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	_	anizatio	n and nizations	s
(28) MEREDITH EGAI	0.00												
CEO-EFFECTIVE 1/1/21	0.00			Х				0	0				0
1b Subtotal c Total from continuation shed d Total (add lines 1b and 1c)		Secti	on A	٩			u u u						
Total number of individuals (in reportable compensation from			d to	those	e list	ted a	bov	e) who received more than	\$100,000 of			Yes	No
 3 Did the organization list any for employee on line 1a? If "Yes," 4 For any individual listed on line organization and related organization. 	" complete Schede and is the sum	dule of re	J for	suci	h ind	dividi. npens	<i>ial</i> satio	on and other compensation	from the		3	165	140
individual 5 Did any person listed on line for services rendered to the o	1a receive or ac	 crue	 com	 pens	 atior	fror	 n ar	ny unrelated organization o	r individual		5		
Section B. Independent Contractor 1 Complete this table for your fire		ensa	ted i	inder	end	ent c	conti	ractors that received more	than \$100.000 of				
compensation from the organia								dar year ending with or with		ear.	——— Coi	(C) mpensati	ion
2 Total number of independent	contractors (inclu	ıdina	but	not I	imite	ed to	tho	se listed above) who		_			
received more than \$100,000											For	. 990	(2010

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

UNITED WAY OF INDIAN RIVER Employer identification number Name of the organization COUNTY, INC. 59-1087090 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations

g Provide the f	following information about the	ne supported organization(s).								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No						
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,840,608	2,820,501	2,779,299	2,749,644	3,871,810	15,061,862
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,840,608	2,820,501	2,779,299	2,749,644	3,871,810	15,061,862
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						678,646
6	Public support. Subtract line 5 from line 4 tion B. Total Support						14,383,216
	dar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	2,840,608	2,820,501	2,779,299	2,749,644	3,871,810	15,061,862
8	Gross income from interest, dividends,	2,840,808	2,820,501	2,779,299	2,749,044	3,8/1,810	15,001,862
Ū	payments received on securities loans, rents, royalties, and income from similar sources	31,147	35,541	40,078	96,908	40,017	243,691
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	60,385	69,512	54,314	60,300	40,017	284,528
11	Total support. Add lines 7 through 10						15,590,081
12	Gross receipts from related activities, etc.	(see instructions)				12	21,871
13	First five years. If the Form 990 is for the	organization's first					
	organization, check this box and stop her	e					▶ □
Sec	tion C. Computation of Public Si	upport Percent	age				
14	Public support percentage for 2019 (line 6	, column (f) divided	by line 11, columi	n (f))		14	92.26%
15							90.22%
16a	Public support percentage from 2018 Sche 33 1/3% support test—2019. If the organ	ization did not chec	k the box on line 1	3, and line 14 is 3	3 1/3% or more, c	heck this	
	box and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶ X
b	33 1/3% support test—2018. If the organ	ization did not chec	k a box on line 13	or 16a, and line 15	5 is 33 1/3% or mo	ore, check	
	this box and stop here. The organization	qualifies as a public	cly supported orga	nization			▶ ∐
17a	10%-facts-and-circumstances test—201	9. If the organization	on did not check a	box on line 13, 16a	a, or 16b, and line	14 is	
	10% or more, and if the organization mee						
	Part VI how the organization meets the "fa	acts-and-circumstar	ices" test. The org	anization qualifies	as a publicly supp	oorted	_
	organization						▶ 📙
b	10%-facts-and-circumstances test—201	8. If the organization	on did not check a	box on line 13, 16	a, 16b, or 17a, and	d line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization m	eets the "facts-and-	circumstances" tes	st. The organization	n qualifies as a pu	ublicly	
							▶ ∐
18	Private foundation. If the organization did instructions						▶ 🗆

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, ,		, ı	•	,		
Caler	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5						_	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019		(f) Total
9	Amounts from line 6	(u) 2010	(5) 2010	(0) 2017	(u) 2010	(6) 2010		(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b						4	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the organization, check this box and stop her			•		. , . ,		
Sec	tion C. Computation of Public Se		 ntage					🚩 🗀
15	Public support percentage for 2019 (line 8			nn (f))		1	5	%
16	Public support percentage from 2018 Scho						6	<u> </u>
	tion D. Computation of Investme							
17	Investment income percentage for 2019 (I			3, column (f))		1	7	%
18	Investment income percentage from 2018		III Iiaa 47				8	%
19a	33 1/3% support tests—2019. If the orga	nization did not ch						
	17 is not more than 33 1/3%, check this b	ox and stop here.	The organization	qualifies as a publ	icly supported orga	anization		▶ ∐
b	33 1/3% support tests—2018. If the orga							. \square
	line 18 is not more than 33 1/3%, check th		=			-		. —
20	Private foundation. If the organization die	d not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruct	ions		▶ ∐

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	30		
	6		
	7		
	8		
	3		
	9a		
	9b		
	9с		
	10-		
	10a		
A (Fo	10b orm 99	0 or 990-	EZ) 2019

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
	on 2. Typo I oupporting organizations		Yes	No
4	Did the directors trustees or membership of one or more supported ergonizations have the newer to		162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Socti	supported organizations played in this regard. Type III Functionally-Integrated Supporting Organizations	3		
	, , , , , , , , , , , , , , , , , , ,			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	i).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions).		
_		1		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 UNLIED WAY OF INDIAN RIVER		59-106/0	D90 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	<u>janizat</u>	tions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	v. 20, 1	970 (explain in Part VI). S	ee
instructions. All other Type III non-functionally integrated supporting organizations must	st compl	lete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Type III	supporting organization (s	see
<u> </u>		'	

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	Section D - Distributions							
1	Amounts paid to supported organizations to accomplish exempt purpo-							
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported						
	organizations, in excess of income from activity	artad arganizations						
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations						
4	Amounts paid to acquire exempt-use assets							
<u>5</u> 6	Qualified set-aside amounts (prior IRS approval required)							
	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.	ation is reasonable						
8	Distributions to attentive supported organizations to which the organizations details in Part VII). See instructions	ation is responsive						
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount	(3)	/:: \	(:::\				
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1	Distributable amount for 2019 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2019							
	(reasonable cause required-explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2019							
а	From 2014							
b	From 2015							
С	From 2016							
d	From 2017							
е	From 2018							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2019 distributable amount							
i	Carryover from 2014 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2019 from							
	Section D, line 7:							
а	Applied to underdistributions of prior years							
b	Applied to 2019 distributable amount							
С	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2019, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2019. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2020. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2015							
b	Excess from 2016							
С	Excess from 2017							
d	Excess from 2018							
	Excess from 2019							

Schedule A (Form 990 or 990-EZ) 2019

2806 01/20/2021 1:21 PM 59-1087090 UNITED WAY OF INDIAN RIVER Schedule A (Form 990 or 990-EZ) 2019 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part II, Line 10 - Other Income Detail FUNDRAISING EVENTS - 2015 60,385 FUNDRAISING EVENTS - 2016 69,512 FUNDRAISING EVENTS - 2017 54,314 FUNDRAISING EVENTS - 2018 60,300 FUNDRAISING EVENTS - 2019 40,017

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019
Open to Public Inspection

Name of the organization Employer identification number UNITED WAY OF INDIAN RIVER COUNTY, INC. 59-1087090 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year _____ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		~
Pag	Р	_
ı au		_

Pa	art III Organizations Maintainir	ng Collections of	Art, Historical Tre	asures, or Othe	r Similar A	ssets	(continu	ıed)				
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):											
а	a Public exhibition d Loan or exchange program											
b	—	е 🔲 (Other									
С												
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's exempt	purpose in Par	t						
_	XIII.		form blatestant to a com-									
5	During the year, did the organization solici assets to be sold to raise funds rather than						☐ Ye		No			
P			art or the organizations	s collection?			re:	<u> </u>	<u> </u>			
• •	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form											
	990, Part X, line 21.			,,,								
1a	Is the organization an agent, trustee, custo	odian or other intermedia	ary for contributions or	other assets not					_			
	included on Form 990, Part X?						Ye	s [No			
b	If "Yes," explain the arrangement in Part X	III and complete the following	lowing table:									
							Amount					
d	Additions during the year				1d							
e	Distributions during the year											
1 29	Ending balance	Form 990 Part Y line	21 for secrow or cust	odial account liability?	· · · · · · · · · · · · · · · · · · ·		Ye	. [No			
	If "Yes," explain the arrangement in Part X						_ `	· -	''			
	art V Endowment Funds.		F					·				
	Complete if the organization	on answered "Yes"	on Form 990, Part	t IV, line 10.								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	s back	(e) Four	years	back			
	Beginning of year balance	4,584,691	3,867,543	3,649,494	3,383	$\overline{}$			903			
b	Contributions	86,580	666,436	66,674	25	788	1	04,	680			
С	Net investment earnings, gains, and							_				
	losses	5,450	238,775	330,765	419	,121		-8 <i>,</i>	227			
	Grants or scholarships											
е	Other expenditures for facilities and	186,808	188,063	179,390	179	3,622	1	77	148			
f	programs Administrative expenses		100,003	175,550	1/0	,,022		,,,	110			
ď	End of year balance	4,489,913	4,584,691	3,867,543	3,649	495	3,3	83,	208			
2	Provide the estimated percentage of the co				•	- 1						
а	Board designated or quasi-endowment u		· · · · · · · · · · · · · · · · · · ·									
b	Permanent endowment u 41.17 %	6										
С	Term endowment u 1.96 %											
	The percentages on lines 2a, 2b, and 2c s											
3a	Are there endowment funds not in the pos	session of the organizat	tion that are held and a	administered for the			Г					
	organization by:						$\overline{}$	Yes	No			
	(ii) Deleted everyingtions						3a(i)	х	<u> </u>			
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organ	nizations listed as requir	od on Schodula P2				3a(ii) 3b	X				
4	Describe in Part XIII the intended uses of						_ 3D					
P	art VI Land, Buildings, and Ed		winent fanas.									
	Complete if the organization		on Form 990, Part	IV, line 11a. See	Form 990,	Part X	line 10).				
	Description of property	(a) Cost or other ba			Accumulated		(d) Book v					
		(investment)	(other		epreciation							
1a	Land			0,000					000			
b	Buildings			4,467	403,017				<u>450</u>			
	Leasehold improvements			06,019	30,223				796			
	Equipment		15	66,478	122,787	<u> </u>	3	3,	<u>691</u>			
	Other		Y column (P) line 10:			+	۵٥	0 (937			
1010	Add iiiles ta uiilougit te. (Coluitiii (u) Illus	s oquai i oiiii 990, Pail	Λ , column (b), line 100	<i>^•/</i>	<u></u> ι	4	<i>5</i> 0	\mathbf{v}_{I}	<i>, , ,</i>			

Schedule D (F	Form 990) 2019 U	NITED WAY O	F INDIAN	RIVER	59-1087090	Page 3
Part VII		- Other Securities.				5
	Complete if the	e organization answ	ered "Yes" on I	Form 990, Part IV, lin	e 11b. See Form 990, Pa	rt X, line 12.
	(a) Description	on of security or category		(b) Book value	(c) Method of v	aluation:
	(includin	g name of security)			Cost or end-of-year	market value
(1) Financial	derivatives					
(2) Closely he	eld equity interests					
(3) Other						
(A)						
(B)						
(E)						
(F)						
		m 990, Part X, col. (B) li	,	<u> </u>		
Part VIII		- Program Related		Form 000 Part IV lin	e 11c. See Form 990, Pa	rt Y line 13
-		ription of investment	eled res on i	(b) Book value	(c) Method of v	
	(a) Desc	inpuori oi invesument		(b) Book value	Cost or end-of-year	
(1)					,	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal For	rm 990, Part X, col. (B) li	ine 13.) u			
Part IX	Other Assets.	•				
	Complete if the	e organization answ	ered "Yes" on I	Form 990, Part IV, lin	e 11d. See Form 990, Pa	rt X, line 15.
			(a) Description			(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	in (h) must squal Est	rm 000 Port V and (P) I	ino 15)			
Part X	Other Liabilit	rm 990, Part X, col. (B) li	me 15.)		u	
I alt A			ered "Ves" on I	Form 990 Part IV lin	e 11e or 11f. See Form 9	00 Part X
	line 25.	organization answ	cica ics oii i	1 01111 330, 1 art 1v, 1111	e rie di rii. dee roiii s	50, 1 att 7,
1.		scription of liability				(b) Book value
-	income taxes	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				(4)
	C AWARDS PAY	ABLE				1,756,204
(3) PPP :						133,865
(4)						,
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal For	rm 990, Part X, col. (B) li	ine 25.)		u	1,890,069

Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,998,642
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -25,491		
b	Donated services and use of facilities 2b 97,521		
С	Recoveries of prior year grants 2c		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	72,030
3	Subtract line 2e from line 1	3	3,926,612
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,926,612

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

	Complete if the organization answered Tes On Form 330, Fait	,	12a.		
1	Total expenses and losses per audited financial statements			1	3,881,726
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	97,521		
b		2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	97,521
3	Subtract line 2e from line 1	,		3	3,784,205
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,784,205

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

UWIRC AND THE FOUNDATION ARE BOTH NOT-FOR-PROFIT ORGANIZATIONS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ALTHOUGH UWIRC AND THE FOUNDATION WERE EACH GRANTED INCOME TAX EXEMPTION BY THE INTERNAL REVENUE SERVICE, SUCH EXEMPTION DOES NOT APPLY TO "UNRELATED BUSINESS TAXABLE INCOME." SUCH INCOME, PURSUANT TO THE INTERNAL REVENUE CODE AND RELATED REGULATIONS, INCLUDES INVESTMENT INCOME. UWIRC AND THE FOUNDATION HAVE BOTH BEEN CLASSIFIED AS NOT A PRIVATE FOUNDATION. THE UNITED WAY ANALYZES ITS INCOME TAX FILING POSITIONS IN THE FEDERAL AND STATE JURISDICTIONS WHERE IT IS REQUIRED TO FILE INCOME TAX RETURNS, AS WELL AS ALL OPEN TAX YEARS IN THESE JURISDICTIONS, TO IDENTIFY POTENTIAL UNCERTAIN TAX POSITIONS. THE UNITED WAY HAS EVALUATED ITS INCOME TAX FILING

Part XIII Supplemental Information (continued)

POSITIONS FOR FISCAL YEARS 2017 THROUGH 2020, THE YEARS WHICH REMAIN SUBJECT TO EXAMINATION AS OF JUNE 30, 2020. THE UNITED WAY CONCLUDED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN THE UNITED WAY'S CONSOLIDATED FINANCIAL STATEMENTS. THE UNITED WAY DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX DEDUCTIONS, EXCLUSIONS, OR CRDITS CLAIMED OR EXPECTED TO BE CLAIMED) TO SIGNIFICANTLY CHANGE IN THE NEXT TWELVE MONTHS. THE UNITED WAY DOES NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES RELATED TO UTBS AT JUNE 30, 2020 OR 2019 AND IS NOT AWARE OF ANY CLAIMS FOR SUCH AMOUNTS BY FEDERAL OR STATE INCOME TAX AUTHORITIES.

Part XIII - Supplemental Financial Information

PART V, LINE 4:

THE ENDOWMENT FUNDS ARE HELD AND ADMINISTERED BY THE UNITED WAY FOUNDATION OF INDIAN RIVER COUNTY. THE INTENDED USE OF THE FUNDS IS TO SUPPORT UNITED WAY PARTNER AGENCY PROGRAMING AND OTHER COMMUNITY NEEDS AS DETERMINED BY UNITED WAY OF INDIAN RIVER COUNTY, INCLUDING DIRECT SERVICES PROVIDED BY UNITED WAY OF INDIAN RIVER COUNTY, EMERGENCY/CRISIS AND SPECIAL PROJECTS GRANTS, DISASTER RELIEF, AND OTHER UNITED WAYINITIATIVES IN INDIAN RIVER COUNTY.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

UNITED WAY OF INDIAN RIVER

Employer identification number

COUNTY, INC.					59-10870	90				
Part I Fundraising Activities. Comple Form 990-EZ filers are not required.				ed "Yes" on Form	990, Part IV, line	17.				
1 Indicate whether the organization raised funds thro	ugh any of the following	activi	ities.	Check all that apply.						
a Mail solicitations			-	ernment grants						
b Internet and email solicitations	mail solicitations f L Solicitation of government grants									
c Phone solicitations	g Special fun	draisin	ng ev	ents						
d In-person solicitations										
2a Did the organization have a written or oral agreem or key employees listed in Form 990, Part VII) or or	entity in connection with	profes	ssiona	al fundraising services?	?	Yes No				
b If "Yes," list the 10 highest paid individuals or entitic compensated at least \$5,000 by the organization.	es (fundraisers) pursuar	nt to a	green	nents under which the	fundraiser is to be					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did raiser custod contro contribu	have dy or ol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization				
		Yes	No							
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
Total	<u> </u>		$\overline{}$							
List all states in which the organization is registere registration or licensing.		ontribu	utions	or has been notified it	t is exempt from					

Schedule G (Form 990 or 990-EZ) 2019 UNITED WAY OF INDIAN RIVER Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events CITRUS SALES GOLF TOURNAMENT (add col. (a) through col. (c)) (total_number) (event type) (event type) Revenue 19,048 6,000 10,350 35,398 1 Gross receipts 10,350 6,000 16,350 2 Less: Contributions 3 Gross income (line 1 minus 19,048 19,048 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 7 Food and beverages Direct 8 Entertainment 10,912 1,320 12,232 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 12,232 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue. 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2019 UNITED WAY OF INDIAN RIVER 59-10	8709	0	Pa	age 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		_	_	_
	formed to administer charitable gaming?		П	Yes	No
13	Indicate the percentage of gaming activity conducted in:			_	_
а	The organization's facility	13a	1		%
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and				
	records:				
	Name u				
	Address u				
15a	Does the organization have a contract with a third party from whom the organization receives gaming				
				Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization u \$ and the		ш		
~	amount of gaming revenue retained by the third party u \$				
С	If "Yes," enter name and address of the third party:				
·	11 100, office frame and address of the time party.				
	Name u				
	Address u				
16	Gaming manager information:				
	Name u				
	Gaming manager compensation u \$				
	Description of services provided ${f u}$				
	District the control of the control				
	Director/officer				
17	Mandatan, diatributiona				
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to				
а				Yes	□ No
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or		ш	165	NO
b	spent in the organization's own exempt activities during the tax year ${f u}$ \$				
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v	/). an	d	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info			-	
	See instructions.				
• • • •					
• • • •					
• • • •					
• • •					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

COUNTY, INC.	W KIVEK						59-1087090
Part I General Information on Grants and	Assistance					<u> </u>	
Does the organization maintain records to substantiate the selection criteria used to award the grants or assistant period of the selection criteria used to award the grants or assistant period of the selection criteria used to award the grants or assistant period of the selection criteria. Does the organization maintain records to substantiate the selection criteria. Does the organization maintain records to substantiate the selection criteria.	nce?nitoring the use of	grant funds	in the United States.				
Part IV, line 21, for any recipient that							weied res on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 2-1-1 HELPLINE P.O. BOX 3588 LANTANA FL 33465	23-7153017	501 c3	51,638				EMERGENCY SERVICES
(2) AMERICAN RED CROSS 2506 17th AVENUE VERO BEACH FL 32960	46-0598827	501 C3	13,500				HOME FIRE PREVENTION
(3) BIG BROTHERS BIG SISTERS 125 NORTH 2ND STREET FORT PIERCE FL 34950	59-2455513	501 c3	32,861				YOUTH DEVELOPMENT
(4) BOYS AND GIRLS CLUB 2926 PIPER DR VERO BEACH FL 32960	59-3623298	501 c3	89,192				YOUTH DEVELOPMENT
(5) CAMP HAVEN 3256 US 1 VERO BEACH FL 32960	45-4235195						SUPPORT
(6) CATHOLIC CHARITITES OF THE DIOCESE 9995 N MILITARY TRAIL PALM BEACH GARDENS FL 33410	59-3129752	501 C3	63,842				HOMELESS FAMILIES
(7) CHILDCARE RESOURCES OF INDIAN RIVE 2300 FIFTH AVENUE, SUITE 149 VERO BEACH FL 32960	R 65-0523165	501 c3	187,774				YOUTH DEVELOPMENT
(8) CHILDREN'S HOME SOCIETY 415 AVENUE A, SUITE 100 FORT PIERCE FL 34950	59-0192430	501 c3	62,904				CHILDREN IN NEED
(9) CROSSOVER MISSION 1965 42ND AVENUE	46-5125222						YOUTH DEVELOPMENT
 Enter total number of section 501(c)(3) and government of Enter total number of other organizations listed in the line 	organizations listed	I in the line					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

internal Nevenue Service			neigetin enimite iei		•••		mopodion
Name of the organization UNITED WAY OF INDICOUNTY, INC.	AN RIVER						Employer identification number 59-1087090
Part I General Information on Grants an	d Assistance					_	
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assist Describe in Part IV the organization's procedures for me 	ance?	- 		eligibility for the gran	ts or assistance, ar	nd	Yes No
Part II Grants and Other Assistance to D				vernments. Con	nplete if the org	anization ans	swered "Yes" on Form 990,
Part IV, line 21, for any recipient that	received more	than \$5,0	00. Part II can be	duplicated if addit	tional space is r	needed.	·
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	
(1) DEAF AND HARD OF HEARING SERVICES							
10016 S. FEDERAL HIGHWAY							DEAF SERVICES
PORT ST. LUCIE FL 34952	65-0147688	501 c3	14,161				
(2) DRUG ABUSE TREATMENT ASSOCIATION							
1016 NORTH CLEMONS ST., SUITE 200							DRUG ABUSE TREATMENT
JUPITER FL 33477	59-1363887	501 c3	64,288				
(3) EARLY LEARNING COALITION							
2459 14TH AVE							SUPPORT
VERO BEACH FL 32960	65-1035652	501c3	9,389				
(4) ECONOMIC OPPORTUNITIES COUNCIL			-				
PO BOX 2766							POVERTY SERVICES
VERO BEACH FL 32961	59-1144567	501 c3	20,655				
(5) EDUCATION FOUNDATION			-				
2926 PIPER DRIVE							YOUTH DEVELOPMENT
VERO BEACH FL 32960	59-3118402	501 c3	16,430				
(6) GIFFORD YOUTH ACHIEVEMENT CENTER			-				
4875 43RD AVENUE							YOUTH DEVELOPMENT
VERO BEACH FL 32967	43-1950911	501 c3	54,219				
(7) HIBISCUS CHILDREN'S CENTER							
1145 12TH STREET							CAREER PATHWAYS
VERO BEACH FL 32960	59-2632361	501 c3	32,861				
(8) HOPE FOR FAMILY CENTER							
720 4TH STREET							HOMELESS ASSISTANCE
VERO BEACH FL 32962	59-3129752	501 c3	47,882				
(9) INDIAN RIVER COUNTY HEALTHY START							
1615 10TH AVENUE							FAMILY SERVICES
VERO BEACH FL 32960	65-0363222	501 c3	162,424				
2 Enter total number of section 501(c)(3) and government	t organizations listed	d in the line			•		u
3 Enter total number of other organizations listed in the lin	· ·						······

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF INDIAN RIVER Name of the organization Employer identification number COUNTY, INC. 59-1087090 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC (a) Name and address of organization (f) Method of valuation (d) Amount of cash (e) Amount of non-(h) Purpose of grant 1 (b) EIN (q) Description of section (book, FMV, appraisal, or government cash assistance noncash assistance or assistance grant (if applicable) other) (1) LITERACY SERVICES OF I.R. COUNTY 1600 21ST STREET FAMILY LITERACY 59-1987210 501 c3 VERO BEACH FL 32960 28,635 (2) MENTAL HEALTH ASSOCIATION 820 37TH PLACE WALK IN CLINIC VERO BEACH FL 32960 59-1693337 501 c3 84,498 (3) MENTAL HEALTH COLLABORATIVE OF IRC 2345 14TH AVENUE, SUITE 5 MENTAL HEALTH CARE VERO BEACH FL 32960 81-3960111 501 c3 41,472 (4) REDLANDS CHRISTIAN MIGRANT ASSOC. P.O. BOX 369 SCHOOL READINESS FELLSMERE FL 32948 59-1221966 501 c3 23,472 (5) SAFESPACE P.O. BOX 2822 DOMESTIC VIOLENCE 59-1983994 501 c3 VERO BEACH 67,035 FL 32961 (6) SENIOR RESOURCE ASSOCIATION 694 14TH STREET SENIOR ASSISTANCE VERO BEACH FL 32960 59-1539957 501 c3 100,033 (7) SUBSTANCE AWARENESS COUNCIL 1507 20TH STREET DRUG ABUSE PREVENTIO 65-0202835 501 c3 VERO BEACH FL 32960 37,555 (8) THE ARC OF INDIAN RIVER COUNTY 1375 16TH AVENUE BEHAVIOR ANALYSIS VERO BEACH FL 32960 59-1626205 | 501 c3 91,070 (9) THE LEARNING ALLIANCE 2066 14TH AVENUE YOUTH DEVELOPMENT VERO BEACH FL 32960 |27-0725986|501 c3| 18,777 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

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Name of the organization UNITED WAY OF INDIA	AN RIVER						Employer identification number	
COUNTY, INC.							59-1087090	
Part I General Information on Grants and Assistance								
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assistant Describe in Part IV the organization's procedures for more 	nce?			eligibility for the grant	ts or assistance, an	d 	Yes No	
Part II Grants and Other Assistance to Do				vernments. Con	nplete if the orga	anization ar	swered "Yes" on Form 990,	
Part IV, line 21, for any recipient that								
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	() 1	
(1) TREASURE COAST COMMUNITYH HEALTH 1555 US HWY 1, STE 105							DENTAL HEALTH	
VERO BEACH FL 32960	59-3219191	501 c3	12,099					
(2) TREASURE COAST FOOD BANK 401 ANGLE ROAD	CF 0103001	501 - 2	22 222				FOOD ASSESS	
FORT PIERCE FL 34947	65-0123281	20TG3	20,000					
(3) TREASURE COAST HOMELESS SERVICES 2525 ST. LUCIE AVENUE VERO BEACH FL 32960	52-2254571	501 c3	37,555				HOMELESS ASSISTANCE	
(4) TYKES & TEENS		002 00	0.7000					
1555 INDIAN RIVER BLVD, SUITE B241							YOUTH ALTERNATIVES	
VERO BEACH FL 32960	65-0570899	501 C3	38,166					
(5) UNITED AGAINST POVERTY								
2050 40TH AVE, STE 9							FOOD ASSESS	
VERO BEACH FL 32960	11-3697936	501c3	20,000					
(6) VETERANS COUNCIL 2525 ST LUCIE AVE							VETERANS SERVICES	
VERO BEACH FL 32961	59-2970832	501 C3	14,083					
(7) VISITING NURSE ASSOCIATION 1110 35TH LANE	E0 2664012	E01 G3	29, 166				CHRONIC DISEASE MGMT	
VERO BEACH FL 32960 (8) YOUTH GUIDANCE MENTORING PROGRAM	59-2664912	201 C3	28,166					
1028 20TH PLACE, SUITE B							YOUTH MENTORING	
VERO BEACH FL 32960	65-0017325	501 C3	67,598				100111 MENTORING	
(9) KINDERGARTEN READINESS	15 001/025	302 03	0.,550					
1555 INDIAN RIVER BLVD							SUPPORT	
VERO BEACH FL 32962	81-0827641		18,000					
2 Enter total number of section 501(c)(3) and government	organizations listed	I in the line			· '		u	
3 Enter total number of other organizations listed in the line	e 1 table						u	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

COUNTY, INC.	AN KIVEK						59-1087090
Part I General Information on Grants and	d Assistance					<u> </u>	
Does the organization maintain records to substantiate the selection criteria used to award the grants or assistated to a procedure of the procedure of th	ance? onitoring the use of	grant funds	in the United States.				
Part IV, line 21, for any recipient that							weied res on Folin 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SENIOR COLLABORATIVE 1836 14TH AVE, SUITE 204 VERO BEACH FL 32962	83-1714542	501c3	15,750				SUPPORT
(2) TREASURE COAST HOMELESS SERVICES 2525 SAINT LUCIE AVE VERO BEACH FL 32960	52-2254571	501c3	90,000				RENT & UTILITIES
(3) ECONOMIC OPPORTUNITIES 2455 SAINT LUCIE AVE VERO BEACH FL 32960	59-1144567	501c3	105,000				RENT & UTILITIES
(4) UNITED AGAINST POVERTY 2050 40TH AVE STE B210 VERO BEACH FL 32960	11-3697936	501c3	100,000				FOOD ACCESS
(5) TREASURE COAST FOOD BANK 401 ANGLE RD FT. PIERCE FL 34947	65-0123281	501c3	115,000				UTILITIES & FOOD
(6) THE SOURCE 1015 COMMERCE AVE VERO BEACH FL 32960	59-3354241	501c3	6,500				FOOD ACCESS
(7) BUGGY BUNCH 3256 US HWY 1 VERO BEACH FL 32960	27-3137533	501c3	15,500				DIAPERS & FORMULA
(8) SALVATION ARMY PO BOX 2864 VERO BEACH FL 32961	58-0660607	501c3	28,500				FOOD ACCESS
(9) VETERAN'S COUNCIL 2525 SAINT LUCIE AVE VERO BEACH FL 32960	59-2970832		75,000				RENT & UTILITIES
 2 Enter total number of section 501(c)(3) and government 3 Enter total number of other organizations listed in the lin 	organizations listed	I in the line					

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

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UNITED WAY OF INDIAN RIVER Name of the organization Employer identification number COUNTY, INC. 59-1087090 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of organization (d) Amount of cash (f) Method of valuation (e) Amount of non-(h) Purpose of grant 1 (b) EIN (q) Description of section (book, FMV, appraisal, or government grant cash assistance noncash assistance or assistance (if applicable) other) (1) SENIOR RESOURCES ASSOCIATION 694 14TH ST MEALS ON WHEELS VERO BEACH FL 32960 59-1221966 | 501c3 68,000 (2) HEALTHY START 1555 INDIAN RIVER BLVD STE B241 BABY FORMULA/SUPPLIE FL 32960 VERO BEACH 65-0363222 | 501c3 8,500 (3) 211 PO BOX 3588 OPERATIONS 23-7153017 501c3 LANTANA FL 33465 10,000 (4) CARE BAG 7548 US HWY 1 OPERATIONS VERO BEACH FL 34952 81-5073954 | 501c3 20,000 (5) CHILDREN HOME SOCIETY 482 S. KELLER RD, 3RD FLOOR TELEHEALH FL 32810 59-0192430 | 501c3 ORLANDO 5,600 (6) HOPE FOR FAMILIES 720 4TH ST DIAPERS/FORMULA VERO BEACH FL 32962 59-0863199 7,900 (7) MENTAL HEALTH ASSOCIATION 2345 14TH AVE STE 5 CAPITAL OFFICE BUILD VERO BEACH FL 32960 59-1693337 | 501c3 6,210 (8) RCMA 402 W MAIN ST UTILITIES & EOUIP IMMOKALEE FL 34142 59-1221966 | 501c3 29,988 (9) ST. HELEN'S CATHOLIC CHURCH

80,000

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

59-0760223 | 501c3

FL 32960

3 Enter total number of other organizations listed in the line 1 table

2085 TALLAHASSEE AVE

Schedule I (Form 990) (2019)

RENT ASSISTANCE

VERO BEACH

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF INDIAN RIVER Employer identification number Name of the organization COUNTY, INC. 59-1087090 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC (a) Name and address of organization (d) Amount of cash (e) Amount of non-(b) EIN (h) Purpose of grant (q) Description of (book, FMV, appraisal, section or government grant cash assistance noncash assistance or assistance (if applicable) other) (1) THE LEARNING ALLIANCE 2066 14TH ST MOONSHOT KITS VERO BEACH FL 32960 27-0725986 501C3 6,000 (2) WHOLE FAMILY HEALTH CENTER 827 18TH ST RX ASSISTANCE VERO BEACH FL 32960 65-0715258 | 501c3 10,000 (4) (5) (6) (7) (8)(9) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019) UNITED WAY C	F INDIAN RIVE	IR 5	9-1087090		Page 2
Part III Grants and Other Assistance to	o Domestic Individu	als. Complete if the o	organization answered	d "Yes" on Form 990, Part	
Part III can be duplicated if addition (a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	noncash assistance	Fiviv, appraisai, otner)	
1 PUBLIX SUPERMARKETS	96	32,822			
2 OTHER GRANTS AND RELIEF		47,164			
3					
4					
5					
6					
7					
Part IV Supplemental Information. Prov	vide the information re	equired in Part I. line	2: Part III. column (b); and any other additional	information.
See Schedule I Supplemental	l Information	Worksheet			

SCHEDULE I	Supplemen	tal Information	I	2019
(Form 990)	For calendar year 2019, or tax year beginning	07/01/19 , and ending	06/30/20	2019
	NITTED WAY OF THE TANK PITTED		Employer identif	ication number
· ·	NITED WAY OF INDIAN RIVER OUNTY, INC.		59-1087	7090
Part I, Line	2 - Procedures for Monit	oring the Use of Gr	ant Funds	
SCHEDULE I -	PART III			
PUBLIX EMERG	ENCY FUNDS: FINANCIAL AID	TO PUBLIX		
EMPLOYEES WH	O HAVE FALLEN ON HARD TIM	ES AND NEED ONE TIM	ME ASSISTA	NCE. NO
PERSON RECEI	VES MORE THAN \$300 PER FI	SCAL YEAR, UNLESS A	AN INCREAS	ED AMOUNT
IS APPROVED	BY THE APPLICABLE STORE M	ANAGER, AND THE MON	EY IS PAI	D DIRECTLY
TO UTILITY O	COMPANIES, RENTAL/REAL EST	ATE, ETC, IN THE NA	ME OF THE	EMPLOYEE.
Part IV - A	dditional Information			
PART I, LINE	2:			
ON AN ANNUAL	BASIS, UNITED WAY REVIEW	S FUNDED PROGRAMS I	THROUGH A	CITIZENS
REVIEW PROCE	SS. THE MATERIALS REVIEWE	D INCLUDES BOTH NAF	RRATIVE PR	OGRAM
INFORMATION	AND ALSO BUDGET DETAIL ON	BOTH THE AGENCY AN	D THE IND	IVIDUAL
PROGRAMS. AG	ENCIES ALSO ANNUALLY REPO	RT THE RESULTS ON T	THE PROGRA	M OUTCOMES
WHICH WERE E	STABLISHED IN THE PRIOR Y	EAR. THE UNITED WAY	ALSO HAS	QUARTERLY
MEETINGS WIT	H THE CEO'S OF THE AGENCI	ES.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. u Attach to Form 990.

u Go to $\textit{www.irs.gov/Form990}\$ for instructions and the latest information.

WAY OF INDIAN RIVER UNITED COUNTY TNC

Employer identification number 59-1087090

Pa	art I Types of Property	1110.			33 100702			
	it i iypee e. i iepeity	(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution	Method of determining	,		
		applicable	items contributed	amounts reported on	noncash contribution amo			
4	Art Mortes of out	- принами		Form 990, Part VIII, line 1g				
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		_					
9	Securities — Publicly traded	X	8	70,662	NYSE			
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other u ()							
26	Other u ()							
27	Other u ()	<u> </u>						
28	Other u()	the erace:	Tation during the toy yes	ur for contributions for				
29	Number of Forms 8283 received by which the organization completed F	_			29			
	which the organization completed i	01111 0200,	Tall IV, Dollee Acknowl	eagement	29		Yes	No
30a	During the year, did the organization	n receive b	v contribution any proper	ty reported in Part I lines	1 through		103	110
Jua	28, that it must hold for at least three							
	to be used for exempt purposes for					30a		х
b	If "Yes," describe the arrangement i		lolding period:			Jour		
31	Does the organization have a gift a		policy that requires the re	eview of any nonstandard				
			•	•		31	х	
32a	Does the organization hire or use the					<u> </u>		
	. "		G	• •		32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an a	mount in co	olumn (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II.			. '				

Schedule M (Fo	rm 990) 2019	UNITED	WAY OF	INDIAN	RIVER		59-1087	090	Page 2
Part II	Suppleme	ental Infori	mation. Pro	ovide the inf	ormation red		I, lines 30b,	32b, and 33, a number of iten	nd whether
						y additional in			
•									

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information Open to Public

Internal Revenue Service	u Go to www.irs.gov/Form990 for the lates	st information.	Inspection
Name of the organization	01/1122 //// 01 11/2112/ 1/11/11/	Employer identifi	
	COUNTY, INC.	59-10870)90
Form 990 -	Additional Information		
FORM 990,	PART I, LINE 1, DESCRIPTION OF ORGA	NIZATION MISSION:	
VISION: TO	PROACTIVELY BUILD A STRONG, HEALTH	Y AND CARING COMMUN	ITY. WE
SUPPORT 44	PROGRAMS AT 33 LOCAL HEALTH & HUMA	N SERVICE AGENCIES.	
Form 990,	Part III, Line 4a - First Accomplis	hment	
	RVICES & COMMUNITY INVESTMENT -		
PROGRAM SE	KVICES & COFMONIII INVESIMENT -		
Form 990,	Part III, Line 4(a)		
Program Se	rvices & Community Investment:		
United Way	of Indian River County (UWIRC) is	a locally governed	and managed
nonprofit o	organization consisting of nine full	time and five par	t time
staff and :	run by a 24 member all volunteer Bo	ard of Directors. U	WIRC is one
of approxi	mately 1,800 locally run United Way	affiliates around	the world.
Last year	over approximately 1,700 volunteers	from the community	helped
further Un:	ited Way's activities and goals.		
UWTRC runs	an annual campaign, coordinates a	Community Investmen	t process
	open RFP Funding process, runs the		
Assistance	program, manages www.VolunteerIndia	inRiverCounty.org ar	nd runs the
United Way	Center which houses our Community I	Room, Board Room and	d a non-

profit incubation center. In addition, our staff sit on a great many

community committees. When the coronavirus pandemic struck Indian River

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization Employer identification number 59-1087090 UNITED WAY OF INDIAN RIVER County in March, 2020, UWIRC established a COVID-19 Community Response Fund. With the help of others and through the generosity of our fellow citizens we raised over \$1.4 million to assist those impacted by the pandemic and in need. In FY19-20, UWIRC invested \$2,030,779 in 501(c)(3) organizations (largely in Indian River Co.) and other collaboratives and initiatives serving IRC. Additionally, UWIRC ran the Volunteer Income Tax Assistance Program for IRC which brought a total of \$1,540,510 in tax refunds to citizens of Indian River County, and saved county residents an additional \$214,375 in tax preparation fees. Reaching out to the Community: Not only does UWIRC partner with agencies that help people and positively impact this community, but UWIRC is committed to providing opportunities, resources and support for organizations & initiatives important to our community. "In FY19-20 United Way's Community Room and/or Board Room, which are provided no cost to local non-profit organizations, were used by 31 local nonprofit agencies a total of 197 times. Estimated value - \$28,850. Usage and value are decreased this year, as the United Way Center was closed to

the public on March 17th. "UWIRC's Non-profit Incubation Center provides free office space, office

furniture, desktop computer system and internet in 5 offices. Estimated

Page 1 of 4

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization Employer identification number UNITED WAY OF INDIAN RIVER 59-1087090 value - \$25,200 "Volunteer Income Tax Assistance (VITA): In our tenth year of operating the VITA program, a total of 1,225 tax returns were processed for qualifying residents of Indian River County at no cost to the clients, bringing more than \$1,540,510 in refunds to local residents. In addition, this equivalent cost savings to clients for this free tax service is \$214,375. "FamilyWize Discount Prescription Card Program: use of the discount prescription card brought savings of over \$633,853 to Indian River County residents in FY19-20. "Provides Disaster Recovery assistance by managing ESF#15 (Emergency Support Function - Managing Volunteers & Donations) for Indian River County's Emergency Operations Center. "In FY19-20 UWIRC has played a lead role in several community-wide initiatives and projects including: Indian River County Senior Collaborative, Countywide Community Needs Assessment, the Children's Trust initiative and continued its active participation in Mental Health Collaborative, Kindergarten Readiness Collaborative the Moonshot Community Action Network. "Additionally, almost all UWIRC staff serve on boards, committees, collaboratives, initiatives and projects in Indian River County and the

Page 2 of 4

Treasure Coast.

Name of the organization

UNITED WAY OF INDIAN RIVER

Employer identification number

59-1087090

Form 990, Part VI - Additional Information

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICES, DIRECTORS, STAFF AND OTHER KEY ANNUAL CAMPAIGN VOLUNTEERS

ANNUALLY SIGN A CODE OF ETHICS AND DISCLOSURE CONFLICTS/POTENTIAL CONFLICTS

IN WRITING. ADDITIONALLY, SHOULD OTHER CONFLICTS ARISE, THESE INDIVIDUALS

ARE ASKED TO DECLARE THEM ORALLY.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

FULL REVIEW BY FINANCE COMMITTEE WHO REPORTS TO THE BOARD THE FINDINGS AND

SHARES A COPY OF THE 990. THE BOARD ACCEPTS THE 990 WITH FIANCE COMMITTEE'S

APPROVAL.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

ALL OFFICERS, DIRECTORS, STAFF AND OTHER KEY ANNUAL CAMPAIGN VOLUNTEERS

ANNUALLY SIGN A CODE OF ETHICS AND DISCLOSE CONFLICTS/POTENTIAL CONFLICTS

IN WRITING. ADDITIONALLY, SHOULD OTHER CONFLICTS ARISE, THESE INDIVIDUALS

ARE ASKED TO DECLARE THEM ORALLY.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

AN ANNUAL REVIEW IS CONDUCTED BY THE IMMEDIATE PAST-CHAIRMAN, CURRENT

CHAIRMAN AND CHAIRMAN-ELECT WHICH INCLUDES: 1) A SELF EVALUATION NARRATIVE

THAT SPEAKS TO THE SPECIFIC GOALS THAT WERE ESTABLISHED AT THE BEGINNING OF

EACH YEAR; 2) RESPONSES FROM AN ANONYMOUS STAFF EVALUATION (EACH PERSON

FAXES THEIR EVALUATION AND COMMENTS TO THE CURRENT CHAIRMAN); 3) AN

EVALUATION FORM EXECUTED BY THE REVIEWERS; 4) A SUMMARY SECTION AND

DISCUSSION OF FUTURE GOALS. COMPARABLE COMPENSATION DATA COMES FROM THE

EXECUTIVE COMPENSATION SURVEY PROVIDED BY UNITED WAY WORLDWIDE. THIS

Name of the organization	Employer identification number
UNITED WAY OF INDIAN RIVER	59-1087090
SURVEY, USUALLY INCLUDES DATA FROM SEVERAL HUNDRED LOCAL	
COMPLETED EVERY TWO TO THREE YEARS. THE FINAL WRITTEN EV	ALUATION AND
SALARY RECOMMENDATION ARE PRESENTED TO THE EXECUTIVE COM	MITTEE FOR
APPROVAL.	
Form 990, Part VI, Line 15b - Compensation Process for C	officers
SAME PROCESS FOR TOP OFFICALS	
Form 990, Part VI, Line 19 - Governing Documents Disclos	sure Explanation
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
FINANCIAL STATEMENTS AND FORM 990 ARE ALSO AVAILABLE ON	THE ORGANIZATION'S
WEBSITE.	
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. u Attach to Form 990.

Open to Public Inspection

(f)

Direct controlling

entity

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

u Go to www.irs.gov/Form990 for instructions and the latest information.

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

UNITED WAY OF INDIAN RIVER Employer identification number COUNTY, INC. 59-1087090

Legal domicile (state

or foreign country)

Total income

End-of-year assets

(1)							
(2)							
(3)							
(4)							
(5)							
Part II Identification of Related Tax-Exempt Organizations. One or more related tax-exempt organizations during the	Complete if the ortax year.	rganization answ	ered "Yes" on Fo	orm 990, Pa	art IV, line 34, becau	se it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity s (if section 501)	status (c)(3)) (f) Direct controlling entity	Section controlle Yes	g) 512(b)(13) ed entity?
(1) UNITED WAY FOUNDATION OF IRC 1836 14TH AVENUE 27-4180892 VERO BEACH FL 32960	ENDOWMENT	FL	501 C3	12a	N/A		х
(2)							
(3)							
(4)							
(5)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Scher	lule R (Form	990) 2019

Name, address, and EIN (if applicable) of disregarded entity

Part III	Identification of Related Organization because it had one or more related o	ons Taxable rganizations t	as a	Partnership.	Complete if the ship during the	e organization tax vear.	on an	swered "Yes"	on Fo	orm	990, Pa	rt IV, line	34,		
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tota income	al	(g) Share of end-of- year assets	po a	(h) Dispro- rtionate alloc.?	amour of Sch (For	(i) e V—UBI at in box 20 nedule K-1 m 1065)	mana part	ral or aging	(k) Percentage ownership
(1)										3 110			163	NO	
(2)															
(3)															
(4)															
Part IV	Identification of Related Organization line 34, because it had one or more r	ons Taxable elated organiz	as a zation	Corporation s treated as a	or Trust. Com	plete if the trust during	organ the t	ization answe	ered "\	es"	on For	m 990, P	art l'	V,	
	(a) Name, address, and EIN of related organization	(b) Primary activi		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income		(g) Share of-year		(h) Percen owners	tage		(i) Section 512(b)(13) controlled entity?
(1)														Y	es No
(2)															
(3)															
(4)															

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			, ,	, ,						
Note: Com	uplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1 During	the tax year, did the organization engage in any of the following transactions with one or more rel	ated organizations listed	in Parts II-IV?							
a Receip	t of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х			
b Gift, gr	ant, or capital contribution to related organization(s)				1b		Х			
c Gift, gr	ant, or capital contribution from related organization(s)				1c	Х				
d Loans	or loan guarantees to or for related organization(s)				1d		Х			
e Loans	or loan guarantees by related organization(s)				1e		Х			
f Divider	nds from related organization(s)				1f		х			
g Sale of assets to related organization(s)										
h Purcha	se of assets from related organization(s)				1h		Х			
i Exchar	nge of assets with related organization(s)				1i		Х			
j Lease	of facilities, equipment, or other assets to related organization(s)				1j		Х			
k Lease	of facilities, equipment, or other assets from related organization(s)				1k		х			
I Perform	nance of services or membership or fundraising solicitations for related organization(s)				11		Х			
m Perforr	nance of services or membership or fundraising solicitations by related organization(s)				1m		Х			
n Sharing	g of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х				
o Sharing	g of paid employees with related organization(s)				10	Х				
p Reimbi	ursement paid to related organization(s) for expenses				1р		х			
q Reimbi	ursement paid by related organization(s) for expenses				1q	Х				
r Other t	ransfer of cash or property to related organization(s)				1r		х			
s Other t	ransfer of cash or property from related organization(s)				1s		Х			
2 If the a	answer to any of the above is "Yes," see the instructions for information on who must complete this	s line, including covered	relationships and transact	ion thresholds.						
	(a)	(b)	(c)	(d)						
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amo	ount involv	red				
		1,9p0 (a 0)								
(1)	UNITED WAY FOUNDATION OF IRC	С	65,302	CASH						
(2)	UNITED WAY FOUNDATION OF IRC	q	121,709	CASH						
(3)										
(4)										
(5)										
(5)										
(6)										
(6)			1							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501(organiz	tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(2)													
(3)													
• • • • • • • • • • • • • • • • • • • •													
(4)													
(5)													
(6)													
/7\													
(7)													
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(8)													
(9)													
(10)													
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40								_					
(11)													İ
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Part VII	Supplemer	ital Informa	ation.			See Instructions.	
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